

SYMPOSIUM 2011  
**baeo**  
Black Alliance for Educational Options  
11<sup>th</sup> ANNUAL MEETING

# 11<sup>th</sup> ANNUAL SYMPOSIUM

**March 3-5, 2011**

Hyatt Regency Jersey City  
Hotel on the Hudson  
2 Exchange Place, Jersey City, NJ

**Now is the Time**





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# AGENDA-AT-A-GLANCE

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SPECIAL FEATURES

CONTRIBUTORS

## Thursday, March 3

12:00 pm - 7:00 pm	Registration
3:30 pm - 5:00 pm	First Timers Orientation
5:00 pm - 7:00 pm	Networking
7:00 pm - 9:00 pm	Opening Ceremony/Reception Hosted by New Jersey and New York BAEO Allies

## Friday, March 4

7:00 am - 8:00 am	Pilates and Yoga
7:00 am - 5:30 pm	Registration
7:30 am - 9:30 am	Networking Breakfast
8:00 am - 12:00 pm	High Quality Educational Options (HQEO) School Visits
10:00 am - 5:30 pm	Special Features: <ul style="list-style-type: none"> <li>Anytime, Anyplace Middle and High Schools with iPads</li> <li>Rev. Eddie Edwards Prayer and Reflection Room</li> <li>PowerBreaks Complimentary Massage</li> </ul>
10:00 am - 10:30 am	Networking
10:30 am - 12:00 pm	Concurrent Sessions <ul style="list-style-type: none"> <li>Mobilization and Advocacy Strand</li> <li>High Quality Black-Led Charter Schools Strand</li> <li>Title II Academic Strand</li> </ul>
12:00 pm - 12:30 pm	Networking
12:30 pm - 2:00 pm	Welcome Lunch Deborah M. McGriff, Presiding
2:00 pm - 2:30 pm	Networking
2:00 pm - 3:00 pm	Meet the Author: Alisha Thomas Morgan
2:30 pm - 4:00 pm	Concurrent Sessions
4:00 pm - 4:30 pm	Networking
4:30 pm - 5:30 pm	Conversation with Board Chair and President

5:30 pm - 6:30 pm	Meet the Author: Kevin P. Chavous
5:30 pm - 8:00 pm	"The Experiment" Film Screening and Discussion
5:30 pm - 9:00 pm	Youth Event: "The Hip Hop Project" Film Screening and Discussion
5:30 pm	Dinner on Your Own (see page 32 for recommendations)
<b>Saturday, March 5</b>	
7:00 am - 8:00 am	Yoga and Pilates
7:30 am - 4:00 pm	Registration
7:30 am - 9:30 am	National Board of Directors Meeting
8:00 am - 9:15 am	Networking Breakfast
9:30 am - 11:00 am	Concurrent Sessions
10:00 am - 5:30 pm	Special Features: <ul style="list-style-type: none"> <li>• Anytime, Anyplace Middle and High Schools with iPads</li> <li>• Rev. Eddie Edwards Prayer and Reflection Room</li> <li>• PowerBreaks Complimentary Massage</li> </ul>
11:15 am - 12:45 pm	Concurrent Sessions
1:00 pm - 3:00 pm	Lunch on Your Own (see page 32 for recommendations)
3:00 pm - 4:00 pm	Members Only Annual Meeting of the General Membership
4:00 pm - 5:00 pm	Meet the Author: Virginia Walden Ford
5:00 pm - 7:00 pm	Networking
7:00 pm - 8:30 pm	Board Chair Dinner Kevin P. Chavous, Presiding
9:00 pm - 12:00 am	Host Region 2012 Social Event Hosted by Washington DC BAEO Allies

# WELCOME

Dear Parental Choice Supporters and Advocates:

Welcome to Symposium 2011 and thank you for scheduling time to be with us as we enter our second decade. The Symposium Planning Committee is eager to **inform, inspire and empower** repeat participants and first timers.

Our theme, “**Now is the Time**,” is a clarion call that conveys our sense of urgency to advance the parental choice movement by:

- Expanding our networks of parental choice advocates and supporters.
- Designing, launching, scaling and sustaining high performing Black-led learning environments that close the achievement gap.
- Influencing, advocating for and leading the work to protect, expand and enact parental choice policies and programs in our chapter and mobilization cities and states.

Symposium 2011 will provide the knowledge, skills and networks needed to stay in the struggle and continue to fight the status quo until each of our children have high quality educational options, and there is liberty and justice for all.

This year’s program has something old, something new, encores and new features. We hope the *Anytime, Anyplace Middle and High Schools with iPads* special feature, the integration of digital and social media, and the expanded session formats for enhancing participant engagement will exceed your expectations.

The program also maintains many Symposia traditions, including visits to high performing schools, general sessions that enlighten, and concurrent sessions that illuminate BAEO's priorities – mobilization, high performing Black-led charter schools, Black male academic and career success, and instructional strategies that close the achievement gap.

Presentations will be posted on [www.baeo.org](http://www.baeo.org). Follow Symposium 2011 on Twitter at #SY2011.

Again, the Symposium Planning Committee thanks you for joining us. We applaud your courage, support and commitment to act now and do whatever is necessary give parents a choice, and thereby give children a chance for a high quality education.

Now is the Time to rededicate ourselves to the parental choice movement. The struggle continues and will not be won without you!

For the children,



Kevin P. Chavous  
*Chair*  
*Board of Directors*



Deborah M. McGriff  
*Vice Chair,*  
*Board of Directors*  
*and Chair,*  
*Program Planning*  
*Committee*



Kenneth Campbell  
*President*

# HOST REGION 2011



ABOUT BAEO

BAEO HISTORY

THU., MARCH 3

FRI., MARCH 4

SAT., MARCH 5

SPECIAL FEATURES

CONTRIBUTORS



# SYMPOSIUM SPONSORS

VANGUARD \$25,000 TO \$49,999

**DEMOCRATS**  
for EDUCATION REFORM

TRAILBLAZER \$10,000 TO \$24,999



BAEO Board & Staff

Dick and Betsy DeVos Family Foundation

Doris and Donald Fisher Fund



ACTIVIST \$5,000 TO \$9,999



SENTINEL \$1,000 TO \$4,999

Bill & Melinda Gates Foundation



Kevin P. Chavous

Jacqueline McGriff Cooper

T. Willard Fair

Howard Fuller

Donald Hense

K12 Inc.

Deborah M. McGriff

Andrea Foggy-Paxton



Tycely Williams

BENEFACTOR \$500 TO \$999



Mashea Ashton

Michael Benjamin

Bertha Gilkey Bonds

Kenneth Campbell

Dawn Chavous

Angelo DeVigal

Vernard Gant

Shree' Medlock

Danielle Smith

Keita Archie Young

# 2010 MAJOR BAEO CONTRIBUTORS

ALLIANCE FOR SCHOOL CHOICE

THE BODMAN FOUNDATION

THE PETER AND CARMEN LUCIA BUCK  
FOUNDATION, INC.

LYNDE AND HARRY BRADLEY FOUNDATION

ANNIE E. CASEY FOUNDATION

**DEMOCRATS**  
*for* **EDUCATION REFORM**

THE FOUNDATION  
FOR  
**Educational**  
*Choice*

BILL & MELINDA GATES FOUNDATION

LESLIE AND SCOTT JACOBS



OBERNDORF FOUNDATION

KEN OLSON FOUNDATION

OPEN SOCIETY INSTITUTE

ROBERTSON FOUNDATION

JON SACKLER

REX AND JEANNE SINQUEFIELD



# BAEO MISSION

**To increase access to high-quality educational options for Black children by actively supporting parental choice policies and programs that empower low-income and working class Black families.**

## EDUCATIONAL OPTIONS

Charter schools

Home schooling

Innovations in traditional public schools

Privately financed scholarships

Public-private partnerships

Supplementary education programs

Tax-supported scholarships (vouchers)

Tuition tax credits and deductions

Virtual and online learning

Afterschool programs

### NATIONAL OFFICE

888 16th Street NW, Suite 800  
Washington, DC 20006  
(202) 429-2236

[www.baeo.org](http://www.baeo.org)

For more information contact [info@baeo.org](mailto:info@baeo.org)

Look for us on...

facebook

twitter

# FOUNDERS

Kent Amos	Deborah M. McGriff
Mashea Ashton	John McVicker
Kendrick Ashton	Monique Miller
Elizabeth Baptiste	Jeanette Mitchell
Richard Bennett	Donald Murphy
J. Kenneth Blackwell	Anita Nelam
Willie Breazell	Bill Owens
Cheryl Brown	Lawrence C. Patrick III
W. Raymond Bryant	Lisa Peyton-Caire
Judy Burnette	Jerry Roebuck
Kaleem Caire	Eugene Ruffin
Kenneth Campbell	Anita Ruiz
Anthony Courtney	Dale Sadler
Zakiya Courtney	Jim Shelton
Eddie Edwards	James H. Shelton III
Dwight Evans	Hal Smith
Jeannie Fenceroy	Curtis Spence
Gail Foster	Thomas Stewart
Dolores Fridge	Christopher Sullivan
K. Miata Fuller	Eugene Wade
Howard Fuller	Virginia Walden Ford
Morgan Goodman	Michelle Walker
Catina Harwell-Young	Selina Wellington
Mikel Holt	Akili West
Jacqueline Joyner-Cissell	Armstrong Williams
Alonzon Knox	Bob Woodson
Kwame McDonald	



# BAEO HISTORY

## MARCH 1999

### **First Symposium**

The Institute for the Transformation of Learning (ITL) at Marquette University in Milwaukee, WI, hosted more than 150 participants to discuss the theme, “The Power of Options.”

## DECEMBER 1999

### **Founders Meeting**

Fifty-two Black supporters of educational options met at the Mayflower Hotel in Washington, DC to establish BAEO as a national organization. Our founders are listed on page 10.

## MARCH 2000

### **National Organizing Meeting**

Approximately ninety people met after the second Symposium to review the first draft of the by-laws and elected Howard Fuller the first president (the title was later changed to Chair of the Board) and authorized him to organize a national board representing a variety of influencers from government and private sector organizations.

## AUGUST 2000

### **The Launch of BAEO**

BAEO was launched at the National Press Club in Washington, DC. A webcast is available at [www.connective.com](http://www.connective.com).

## JANUARY 2001

### **First Chapter**

Milwaukee was authorized as BAEO’s first chapter.

## SEPTEMBER 2001

### **First National Media Campaign**

The All Kids Need Choice media campaign was conducted in Washington, DC, to spotlight our mission.

## MAY 2002

### **Victory for Vouchers**

BAEO celebrated the Supreme Court decision that vouchers are a constitutional means by which students can be educated in Ohio.

## MARCH 2003

### **First Local Public Information Campaign**

Chapters from Dallas, Detroit, Milwaukee and Philadelphia launched a public information campaign funded by the US Department of Education -Project Clarion - to promote Supplemental Educational Services (SES) and Public School Choice. The slogan for the project was “Parents You have a Right to Know.” More than 5,000 parents received information about SES.

# BAEO HISTORY (CONT.)

## SEPTEMBER 2003

### **First Statewide Media Campaign**

The Step Up for Students media campaign was launched in Florida to inform parents and the community about the Corporate Income Tax Credit program. The Program helped more than 17,000 children.

## NOVEMBER 2004

### **Bailey and Sullivan Leadership Institute**

Bailey and Sullivan Leadership Institute held the first Seminar on Education Policy and Parental Choice at Harvard University in partnership with the Kennedy School of Government's Program in Education Policy and Governance.

## MARCH 2005

### **Fifth Anniversary**

BAEO is the preeminent national organization for Black people who support parental choice to empower families and increase quality educational options for Black children.

### **Quality Principles**

The board adopted a set of principles to guide the design, implementation and evaluation of quality educational programs.

## JANUARY 2006

### **First Ohio Information Campaign**

The Ohio mobilization team in partnership with local and national allies informed more than 90,000 eligible families and students about of the EdChoice Scholarship Program.

## OCTOBER 2007

### **After School Study**

"More than homework, a snack, and basketball: Afterschool Programs (ASPs) as an Oasis of Hope for Black Parents in Four Cities," was published to empower low-income and working class Black parents with information about the benefits of ASPs and to influence policy decisions regarding the design and implementation of appropriate educational opportunities in ASPs for urban families. Former BAEO President Gerald Robinson was the principal investigator.

## AUGUST 2008

### **LaBAEO Advocates for New Orleans Scholarship Program**

The Louisiana mobilization team in collaboration with national and local allies supported the creation of the Student Scholarships for Educational Excellence Program. The first year, 641 students enrolled in 31 private schools.

# BAEO HISTORY (CONT.)

## DECEMBER 2008

### **BAEO/Gates Small High Schools Project**

The Gates Small High Schools project supported three schools—two in Philadelphia and one in Milwaukee—in its network, serving approximately 600 students.

## NOVEMBER 2009

### **Black Democrats Support Grows for Education Reform**

Bailey and Sullivan Leadership Institute and Harvard University's Program on Education Policy and Governance held the fifth anniversary Seminar on Education Policy and Parental Choice (SEPPC) in Atlanta, GA for Black Elected Officials. In just five years, SEPPC has grown from 16 participants to more than 180.

## MARCH 2010

### **A Decade of Progress**

BAEO celebrates its 10th Anniversary at the Hilton Milwaukee City Center in Milwaukee, WI on March 4-6 and recommitted to continue the Struggle to project, expand and enact new parental choice policies and programs. The High Quality Black-led Charter Schools Strand was launched, and the Symposium continued to inform, inspire and empower.

## NOVEMBER 2010

### **Influence. Advocate. Lead.**

Social networking and the Southern Initiative were introduced at the 6th Annual Seminar on Education Policy and Parental Choice. Newark Mayor Cory Booker reminded more than 200 participants that “movements cannot be won in a moment.” Elected officials returned home ready to agitate.



# TRIBUTE TO CHAMPIONS OF PARENTAL CHOICE

The founding and development of BAEO was blessed by the contributions of many. During this and each Symposium, we celebrate the legacy of Reverend Eddie Edwards, Deirdre Lynn Bailey, Lisa Yvette Sullivan, and John Walton. We hold their beliefs, values and leadership close to our hearts as we all continue the struggle for our children.



**Reverend  
Eddie Edwards**  
(1936-2004)



**Deirdre Lynn  
Bailey**  
(1970-2003)



**Lisa Yvette  
Sullivan**  
(1961-2001)



**John Walton**  
(1946-2005)



# TRIBUTE TO CHAMPIONS OF PARENTAL CHOICE



**Harriett Ball**  
(1946-2011)

On February 2, 2011, America lost one of its finest educators, Harriett Ball. Below are reflections from BAEO leaders about the impact and contribution of Harriett Ball to countless educators and students.

Harriett was a master teacher who knew how to reach students regardless of their level of learning and move them to great heights. She knew that before you can teach a child, you have to make a connection.

**Howard Fuller, *BAEO National Board***

What a loss! I learned a lot from her during the Symposium so I know she impacted a lot of student lives.

**Darlene Callands, *President, Philadelphia BAEO***

We have lost an education icon and legend but her legacy will endure. She showed us that learning can and should be joyful, and that all students can achieve when given the chance.

**Kenneth Campbell, *President, BAEO***

Harriett Ball was a local and national treasure. As recently as October she was in Milwaukee, once again working intensely with our schools and children. She will truly be missed.

**Zakiya Courtney, *BAEO National Board***

Harriett's passing is another reminder that life is short and no one knows when time will be up for them. No matter how good we are at what we do, no matter how hard we work, no matter how much we are loved, we will leave here one day. She was one awesome woman. I pray God's peace for her family.

**Rev. Raymond Bryant, *Treasurer, BAEO National Board***

Harriet's Musical Ball Points sessions at Symposia were always standing room only and highly rated; even when we had to charge an extra registration fee for her institute she sold out every time.

**Deborah M. McGriff, *Vice Chair, BAEO National Board and Chair, Program Planning Committee***

Today our kingdom has a lot less and the Lord's has a lot more. Harriet will be deeply missed.

**Darryl Cobb, *BAEO National Board***

# PROGRAM



The following pages include detailed information about the Symposium agenda. Go to page 2 to view the Agenda-At-A-Glance.

# THURSDAY, MARCH 3

## 12:00 pm–7:00 pm Registration

LOCATION: *3rd floor*

## 3:30 pm–5:00 pm First Timers' Orientation: Introduction to BAEO and Defining the Options

Is this your first Symposium? Do you want to learn more about BAEO and the educational options BAEO supports? In this session first timers will receive an overview of the Symposium, the history of BAEO, and an overview of the educational options BAEO supports.

PRESENTERS: Howard Fuller (Fullerflh@gmail.com) and Deborah M. McGriff (dmmcgriff@aol.com)

LOCATION: *Hudson I & II, 3rd floor*

## 5:00 pm–7:00 pm Networking

## 7:00 pm–9:00 pm Opening Ceremony/Reception

HOST: New Jersey and New York BAEO Allies

SPECIAL PERFORMANCE BY: Alvin Ailey Student Performance Group

SPEAKER: Rochelle Hendricks (rochelle.hendricks@doe.state.nj.us)

LOCATION: *Manhattan, 9th floor*



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# FRIDAY, MARCH 4

## 7:00 am-8:00 am Pilates and Yoga

Come and enjoy an hour filled with core strength training and muscle toning. Participants will learn correct breathing techniques, appropriate posture and poses, and the vital importance of meditative mindfulness.

The combination of both Yoga and Pilates creates a strong, streamlined body, leaving you feeling taller, leaner, and with a strong sense of health and well-being.

**INSTRUCTOR:** Diane Davis ([rdavis76@mindspring.com](mailto:rdavis76@mindspring.com))

**LOCATION:** *Hudson III, 3rd floor*

## 7:00 am-5:30 pm Registration

**LOCATION:** *3rd floor*

## 8:00 am-Noon High Quality Educational Options (HQEO) School Visits

A Symposium tradition continues as we tour high performing Black-led schools in Jersey City and Newark. You will be inspired by educators, students and parents who are pursuing a world-class education. Take notes as you learn through innovative teaching how the achievement gap is being closed and go back to your communities with fresh ideas, solutions and recommendations that enhance the lives of Black children.

**LOCATION:** *Meet at Main Entrance, 1st floor*



# FRIDAY, MARCH 4



## 7:30 am-9:30 am Networking Breakfast

LOCATION: *Manhattan, 9th floor*

## 10:00 am-5:30 pm Special Features:

### Anytime, Anyplace Middle and High Schools with iPads

Now is the time to teach a new way. For the first time, BAEO Symposium is hosting an onsite school to highlight the technologies that digital natives of the iGeneration are immersed in outside of their brick-and-mortar campuses to customize learning. Digital natives and digital immigrants are invited to enroll at CEO Leadership Academy High School in Milwaukee, WI and/or Friendship Tech Prep Middle School in Washington, DC, to experience anytime, anyplace digital learning. **BRING YOUR IPAD OR TEAM WITH A STUDENT.**

LOCATION: *Hudson Prefunction, 3rd floor*

### Rev. Eddie Edwards' Prayer and Reflection Room

Need a private space to pray or reflect on the spirit of the movement? No need to look any further. In the memory of parental choice warrior, Reverend Eddie Edwards, we provide you with a quiet place to seek guidance from a higher power.

LOCATION: *Holland I, 3rd floor*

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# FRIDAY, MARCH 4

## PowerBreaks Complimentary Massage

Treat yourself to something renewing and relaxing. Take a stroll over to the massage chair for soothing 10-minute massages from Milwaukee's finest massage therapists. Enter the realm of relaxation. Don't miss this opportunity to RELAX, RENEW AND REVIVE your soul.

**MASSAGE THERAPISTS:** Cynthia Lucas and Lillian Pounds  
(renew@randrproductions.net)

**LOCATION:** *Holland II, 3rd floor*

## 10:00 am-10:30 am Networking

## 10:30 am-Noon Concurrent Sessions

### Mobilization and Advocacy Strand: *Working with Allies*

Today, more than ever, the answer to shrinking budgets and greater demands lies within a collaborative approach. Across the country powerful organizations are coming together to develop local and statewide campaigns for parental choice creating greater effectiveness and efficiency for addressing and resolving the needs of the community. This session will introduce some of the major players in the parental choice movement and the ways they are working together to combine their individual strengths and resources. The reality is that today collaboration will enhance funding possibilities as more and more sources are targeting allocations specifically for collaborative and coordinated efforts.

**PRESENTERS:** Derrell Bradford (derrell@nje3.org); Sean Bradley (seanebradley@yahoo.com); Shawn Dove (sdove@sorosny.org) and Makisha Boothe (makisha@publiccharter.org)

**MODERATOR:** Shree Medlock (Shree@baeo.org)

**LOCATION:** *Hudson I&II, 3rd floor*



# FRIDAY, MARCH 4

## High Quality Black-Led Charter Schools Strand: *Expanding the Impact – Building a Network of Schools*

Across the charter movement, Charter Management Organizations (CMOs) that serve thousands of students are garnering significant attention. Often overlooked in the media focus is the small number of high performing Black-led CMOs. Hear from the leaders who have successfully scaled from one school to many and who are having a profound impact on student outcomes for thousands of students. These leaders will share their best practices and explain how they continue to increase quality in their existing schools as they grow.

**PRESENTERS:** Craig Carter ([ccarter@urbanprep.org](mailto:ccarter@urbanprep.org))  
Donald Hense ([dhense@friendshipschools.org](mailto:dhense@friendshipschools.org)) and  
Greg White ([gwhite@learncharter.org](mailto:gwhite@learncharter.org))

**MODERATOR:** Andrea Foggy-Paxton ([Andrea.Foggy-Paxton@gatesfoundation.org](mailto:Andrea.Foggy-Paxton@gatesfoundation.org))

**LOCATION:** *Palisades, 3rd floor*

## Title II Academic Strand: *Milwaukee Summer Reading Project*

This session introduces the purposes and distinguishing components of the reading project conducted last summer for six weeks. Attendees will learn how to develop a framework and implement strategies for a summer reading program focused on increasing student achievement in grades 3 and 4. In addition, participants will receive a packet of resources for planning, implementing and evaluating a summer reading program.

**PRESENTERS:** Monique Bell ([monique.bell@marquette.edu](mailto:monique.bell@marquette.edu))  
and Howard Fuller ([Fullerfh@gmail.com](mailto:Fullerfh@gmail.com))

**LOCATION:** *Liberty, 3rd floor*

~~~~~  
**Noon-12:30 pm      Networking**

### 12:30 pm-2:00 pm Welcome Lunch

**PRESIDING:** Deborah M. McGriff ([dmmcgriff@aol.com](mailto:dmmcgriff@aol.com))

**MUSICAL BALL POINTS:** A tribute to Harriett Ball

**SPEAKER:** Shavar Jeffries ([shavar.jeffries@gmail.com](mailto:shavar.jeffries@gmail.com))

**LOCATION:** *Manhattan, 9th floor*

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**2:00 pm-2:30 pm      Networking**

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# FRIDAY, MARCH 4

## 2:00 pm–3:00 pm Meet the Author

**AUTHOR:** Alisha Thomas Morgan  
(alisha@alishamorgan.com)

“No Apologies: Powerful Lessons in Life, Love & Politics”

**LOCATION:** Manhattan Prefunction, 9th floor

## 2:30 pm–4:00 pm Concurrent Sessions

### **Mobilization and Advocacy Strand:** *Achieving Results Through Grassroots Organizing*

Working in concert with our national and local allies, BAEO has successfully mobilized and strengthened our grassroots support systems to impact educational change and empowerment in key states throughout the nation’s most important and critically Black communities. In this session you will hear from BAEO’s site leaders on the tremendous progress we have made in key states across the county as we continue to pursue the enactment, expansion and protection of parental choice.

**PRESENTERS:** Sharlonda Buckman (sbuckman@detroitparentnetwork.org); Darlene Callands (Darlene@baeo.org); Bertha Gilkey Bonds (Bertha@baeo.org) and Naryan Leazer (naryan@baeo.org)

**MODERATOR:** Tracie Craft (Tracie@baeo.org)

**LOCATION:** *Hudson I&II, 3rd floor*

### **Title II Academic Strand:** *Remixing Education: Hip-Hop Pedagogy, School Design and Leadership*

Over the last decade, hip-hop education has grown rapidly as an area of practice and study. The vast majority of hip-hop education employs hip-hop texts (namely song lyrics and videos) to engage students in literary and social studies. This interest group invites educators and students to think outside the (boom)box about what hip-hop education might mean and to consider the implications that a broader definition of hip-hop education could have on their teaching and learning experiences.

**PRESENTERS:** Isaac Ewell (Isaac@baeo.org); Camilla Greene (camillagreene@att.net) and Sam Seidel (SamSeidel@yahoo.com)

**LOCATION:** *Hudson IV&V, 3rd floor*



# FRIDAY, MARCH 4



## High Quality Black-Led Charter Schools Strand: *Single Gender Education*

There is a national debate raging about whether single gender education is effective. Regardless of the outcome of the “debate,” there are high performing black-led charters that are educating our young women and our young men and producing significantly high levels of student achievement.

**PRESENTERS:** Nina Gilbert ([ngilbert@ivyprepacademy.org](mailto:ngilbert@ivyprepacademy.org)) and David Hardy ([dhardy@boyslatin.org](mailto:dhardy@boyslatin.org))

**MODERATOR:** Darryl Cobb ([dcobb2000@gmail.com](mailto:dcobb2000@gmail.com))

**LOCATION:** *Palisades, 3rd floor*

4:00 pm–4:30 pm **Networking**

4:30 pm–5:30 pm **Conversation with Board Chair and President**

Here's your chance to learn more about BAEO and the ever-changing politics of the parental choice movement. Every year, we set aside time for Symposium participants to have an open question and answer session with the leadership of BAEO. Bring your questions, comments and recommendations.

**PRESENTERS:** Kevin P. Chavous ([kchavous@baeo.org](mailto:kchavous@baeo.org)) and Kenneth Campbell ([kenneth@baeo.org](mailto:kenneth@baeo.org))

**LOCATION:** *Hudson III, 3rd floor*

5:30 pm–6:30 pm **Meet the Author**

**AUTHOR:** Kevin P. Chavous ([kchavous@baeo.org](mailto:kchavous@baeo.org))

“Serving Our Children: Charter Schools and the Reform of American Public Education”

**LOCATION:** Hudson Prefunction, 3rd floor

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# FRIDAY, MARCH 4

## 5:30 pm-8:00 pm "THE EXPERIMENT" Film Screening and Discussion

When Hurricane Katrina shredded the levees in New Orleans, the floodwaters took lives, homes and a piece of the soul of the city. But when the water receded, it exposed the problems of the past, most vividly, the disastrous school system that robbed the futures from generations of people. And they decided not to rebuild that system, letting it sink into the soil with the storm water. Director/producer Ben Lemoine films five children, ages 9 to 11, through the 2009-2010 school year and interviews national leaders in education, as well as state and city officials. Lemoine takes an inside look at the current state of education and the social issues that surround it in New Orleans, and explores both the political and the personal implications of these changes. "THE EXPERIMENT" examines the debate through the eyes of those it affects most, and poses the question that no one seems to be asking – If you could create a school system from scratch, what would you change?

**FACILITATORS:** Kenneth Campbell ([kenneth@baeo.org](mailto:kenneth@baeo.org)); and Shree Medlock ([shree@baeo.org](mailto:shree@baeo.org))

**LOCATION:** *Hudson I&II, 3rd floor*

## 5:30 pm-9:00 pm "The Hip Hop Project" Film Screening and Discussion for Registered Symposium Youth

Executive produced by Bruce Willis and Queen Latifah "The Hip Hop Project" is the inspiring story of Kazi, a formerly homeless teenager who inspires a group of New York City youth to transform their stories into powerful works of art. After screening his award winning 85 minute film, Chris "Kazi" Rolle will perform his hit single "Life Goes On" from the film's soundtrack, before engaging the audience in a talk back about the themes addressed in the film.

**FACILITATOR:** Chris "Kazi" Rolle ([chriskazirolle@yahoo.com](mailto:chriskazirolle@yahoo.com))

**LOCATION:** *Hudson VI, 3rd floor*

## 5:30 pm Free Evening/Dinner on Your Own

Enjoy a night on the town at some of Jersey City's restaurants. For recommendations, see page 32.

# SATURDAY, MARCH 5

## 7:00 am–8:00 am Yoga and Pilates

Come and enjoy an hour filled with core strength training and muscle toning. Participants will learn correct breathing techniques, appropriate posture and poses, and the vital importance of meditative mindfulness. The combination of both Yoga and Pilates creates a strong, streamlined body, leaving you feeling taller, leaner, and with a strong sense of health and well-being.

INSTRUCTOR: Diane Davis (rdavis76@mindspring.com)

LOCATION: *Hudson III, 3rd floor*

## 7:30 am–9:30 am National Board of Directors Meeting

LOCATION: *Hudson VI, 3rd floor*

## 7:30 am–4:00 pm Registration

LOCATION: *3rd floor*

## 8:00 am–9:15 am Networking Breakfast

LOCATION: *Manhattan, 9th floor*

## 10:00 am–5:30 pm Special Features:

### Anytime, Anyplace Middle and High Schools with iPads

Now is the time to teach a new way. For the first time, BAEO Symposium is hosting an onsite school to highlight the technologies that digital natives of the iGeneration are immersed in outside of their brick-and-mortar campuses to customize learning. Digital natives and digital immigrants are invited to enroll at CEO Leadership Academy High School in Milwaukee, WI and/or Friendship Tech Prep Middle School in Washington, DC, to experience anytime, anyplace digital learning. **BRING YOUR IPAD OR TEAM WITH A STUDENT.**

LOCATION: *Hudson Prefunction, 3rd floor*

### Reverend Eddie Edwards' Prayer and Reflection Room

Need a private space to pray or reflect on the spirit of the movement? No need to look any further. In the memory of parental choice warrior, Reverend Eddie Edwards, we provide you with a quiet place to seek guidance from a higher power.

LOCATION: *Holland I, 3rd floor*

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# SATURDAY, MARCH 5

## PowerBreaks Complimentary Massage

Treat yourself to something renewing and relaxing. Take a stroll over to the massage chair for soothing 10-minute massages from Milwaukee's finest massage therapists. Enter the realm of relaxation. Don't miss this opportunity to RELAX, RENEW AND REVIVE your soul.

**MASSAGE THERAPISTS:** Cynthia Lucas and Lillian Pounds  
(renew@randrproductions.net)

*Location: Holland II, 3rd floor*

## 9:30 am-11:00 am Concurrent Sessions

### Mobilization and Advocacy Strand:

#### *Parents, Power and Purpose (P3) Advocacy Institute: Saving our Sons*

This session will engage the BAEO community in understanding and shaping BAEO's advocacy efforts to empower Black parents/caregivers to become effective advocates for Black male students. This interactive session will incorporate the ideas presented in the educational documentary "A-Game" and the voices of Black parents through their experiences and lessons learned in a dialogue with each other and other key individuals with educational expertise in a joint development of strategies that will increase parental knowledge regarding their role and rights in the educational system, including special education, afterschool initiatives, parental choice and advocacy.

**PRESENTERS:** Ny'Kisha Pettiford (mukhlisah@cavtel.net); Maura Lewis (maura7@bellsouth.net); Shawn Sprewer (shawn.sprewer@gmail.com) and Lorenzo White, Sr. (tstretch43@yahoo.org)

**MODERATOR:** Naryan Leazer (Naryan@baeo.org)

**LOCATION:** *Hudson I&II, 3rd floor*



# SATURDAY, MARCH 5

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## **High Quality Black-Led Charter Schools Strand:** *Establishing a Culture of High Student Achievement: Practical Tips and Strategies that Work*

How do high performing Black-led charter schools create the environment for student achievement? How do they develop and cultivate their teachers? What are they doing to outperform similar schools in their cities and states? Come and hear from some of the country's leading charter school educators.

**PRESENTERS:** Yetta Lewis (lewis@powercenteracademy.org) and Michael Sharpe (ceo@jumokeacademies.org)

**MODERATOR:** Mashea Ashton (mashton.ncsf@gmail.com)

**LOCATION:** *Palisades, 3rd floor*

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## **Title II Academic Strand:** *Assets for Improving Academic Achievement*

Our students' "mental hardware" is constantly seeking to learn. However, students, parents and educators need to build the "mental software" for improving academic achievement. Participants will look at improving student achievement from an assets-perspective rather than a deficits-perspective. Participants will learn how to identify students' internal assets as well as external assets for improving academic achievement and four strategies for improving the academic achievement of students in Title II and other classes.

**PRESENTER:** Robert Pavlik (robert.pavlik@marquette.edu)

**MODERATOR:** Edgar Russell (edgar.russell@marquette.edu)

**LOCATION:** *Liberty, 3rd floor*

---

## **Revolutionary Games: Using Culturally Affirming, Educational Video Games in the Classroom**

Video games are a huge part of the social landscape for young people. A few games have emerged that help to raise cultural awareness in the classroom while also raising proficiency in core academic content areas. This interest group will explore the works of independent game designers of color, and how their works are changing the landscape of video game culture. There will also be discussion about video game design and how video game design can be used in the classroom for students who have a special interest in computer science, mathematics, or 3D modeling and character design.

**PRESENTER:** Nmuta Jones (nmuta1@gmail.com)

**LOCATION:** *Hudson IV&V, 3rd floor*

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# SATURDAY, MARCH 5

11:15 am–12:45 pm

Concurrent Sessions

## Mobilization and Advocacy Strand: *Voice of Emerging Leaders*

Bold, effective leaders of all ages have a critical role to play in the effort to sustain the parental choice movement. But where can we find passionate, able people to lead the effort? How can we identify and recruit new leaders to carry the movement forward? And, what is needed to develop and sustain a pipeline of effective leaders in the parental choice movement? This session features a panel of emerging leaders in the movement who have taken various pathways to leadership. It addresses the range of leadership styles and experiences that have influenced them in carving out a space to carry out their work. Attendees will be encouraged to draw on innovations in technology and social networking to cast a wider net in the process of recruiting and developing this and the next generation's cadre of emerging leaders.

**PRESENTERS:** Kyle Brooks (kyle.brooks@aya.yale.edu); Dawn Chavous (dchavous@gmail.com); Stephen Cockrell (stephen.cockrell14@gmail.com); Joshua Cox (joshuacox08@gmail.com); Marcus Hall (mhall13@schools.nyc.gov) and Isha James (ijames@chartergrowthfund.org)

**MODERATOR:** Danielle Smith (danielle@baeo.org)

**LOCATION:** *Hudson I&II, 3rd floor*

## Title II Academic Strand: *Using Web 2.0 to Accelerate Student Achievement*

The session introduces and models a variety of Web 2.0 Tools that students in Title programs can use to improve their achievement in reading, mathematics and other subject areas. **BRING YOUR LAPTOP!**

**PRESENTERS:** Diane Rozanski (drozanski@mteconline.org) and Kathy Williams (kwilliams@mteconline.org)

**LOCATION:** *Liberty, 3rd floor*

1:00 pm–3:00 pm

Lunch on Your Own

For recommendation, see page 32.

# SATURDAY, MARCH 5

## 3:00 pm–4:00 pm **Members Only Annual Meeting of the General Membership**

This is your opportunity to learn more about the BAEO strategic plan and vision for the future. Every year, we set aside time for Symposium participants to have an open question and answer session with the leadership of BAEO. Bring your questions, comments and recommendations.

**FACILITATORS:** Kenneth Campbell (Kenneth@baeo.org); Kevin P. Chavous (kchavous@baeo.org); Deborah M. McGriff (dmgriff@aol.com)

**LOCATION:** *Hudson IV&V, 3rd floor*

## 4:00 pm–5:00 pm **Meet the Author**

**FACILITATOR:** Virginia Walden Ford (gfwalden@aol.com)

“Voices, Choices, and Second Chances”

**LOCATION:** *Hudson IV&V, 3rd floor*

## 5:00 pm–7:00 pm **Networking**

## 7:00 pm–8:30 pm **Board Chair Dinner**

**PRESIDING:** Kevin P. Chavous (kchavous@baeo.org)

**LOCATION:** *Manhattan, 9th floor*

## 9:00 pm–Midnight **Host Region 2012 Social Event**

**MUSIC BY:** DJBeatzMe? (wockam@yahoo.com)

**HOSTED BY:** Washington DC BAEO Allies

**LOCATION:** *Hudson I, II, III*



# SPECIAL FEATURES



## ANYTIME, ANYPLACE MIDDLE AND HIGH SCHOOLS WITH IPADS

Now is the time to teach a new way. For the first time, BAEO Symposium is hosting an onsite school to highlight the technologies that digital natives of the iGeneration are immersed in outside of their brick-and-mortar campuses to customize learning. Digital natives and digital immigrants are invited to enroll at CEO Leadership Academy High School in Milwaukee, WI and/or Friendship Tech Prep Middle School in Washington, DC, to experience anytime, anyplace digital learning. **BRING YOUR IPAD OR TEAM WITH A STUDENT.**

LOCATION: **Hudson Prefunction, 3rd floor**

HOURS OF OPERATION: **Friday, March 4th**

- **10:00 am-5:30 pm**

**Saturday, March 5th**

- **10:00 am-5:30 pm**

## REV. EDDIE EDWARDS PRAYER & REFLECTION ROOM

Need a private space to pray or reflect on the spirit of the movement? No need to look any further. In the memory of parental choice warrior, Rev. Eddie Edwards, we provide you with a quiet place to seek guidance from a higher power.

LOCATION: **Holland I, 3rd floor**

HOURS OF OPERATION: **Friday, March 4th**

- **10:00 am-5:30 pm**

**Saturday, March 5th**

- **10:00 am-5:30 pm**



## SPECIAL FEATURES



### PILATES & YOGA

Come and enjoy an hour filled with core strength training and muscle toning. Participants will learn correct breathing techniques, appropriate posture and poses, and the vital importance of meditative mindfulness. The combination of both Yoga and Pilates creates a strong, streamlined body, leaving you feeling taller, leaner, and with a strong sense of health and well being.

LOCATION: **Hudson III, 3rd floor**

HOURS OF OPERATION: **Friday, March 4th**  
• **7:00 am-8:00 am**  
**Saturday, March 5th**  
• **7:00 am-8:00 am**

### POWEROBREAKS COMPLIMENTARY MASSAGE

Treat yourself to something renewing and relaxing—take a stroll over to the massage chair for soothing foot and chair massages from Milwaukee's finest massage therapists. Enter the realm of relaxation. Don't miss this opportunity to RELAX, RENEW AND REVIVE your soul.

LOCATION: **Holland II, 3rd floor**

Hours of Operation: **Friday, March 4th**  
• **10:00 am-5:30 pm**  
**Saturday, March 5th**  
• **10:00 am-5:30 pm**

RENEW  
RELAX  
& REVIVE

# AROUND THE TOWN

## RESTAURANTS

### *Hotel Dining Information*

#### **The Vu Restaurant**

located on the 3rd floor of the hotel  
Casual Fine American Dining

#### **The Vu Lounge**

3rd floor of hotel

#### ***In-Room Dining***

Available 6:30am – Midnight

#### **Five Guys**

**286 Washington Street – 201-433-6700**

Fast Food Hamburgers

Mon-Sun 11am-10pm

\*\*Exit hotel, walk straight on Christopher Columbus 3 blocks to corner of Washington & Columbus Streets

#### **Pizzeria Uno Chicago Grill**

**286 Washington Street – 201-395-9500**

Chicago Pizzeria

Mon-Thur 11am-12am, Fri-Sat 11am-1am, Sun 11am-11:30pm

\*\*Exit hotel, walk straight on Christopher Columbus 3 blocks to corner of Washington & Columbus Streets

#### **Subway**

**One Exchange Place – 201-333-2988**

Sandwiches

Mon-Fri 6am-10pm

\*\*Exit Hotel, walk straight on Christopher Columbus 1 block, turn left on Hudson Street and walk 2 blocks, it will be on left hand corner of building.

#### **Cosi**

**One Exchange Place – 201-451-0535**

Sandwiches and Salads

Mon-Fri 6am-6pm

\*\*Exit Hotel, walk straight on Christopher Columbus 1 block, turn left on Hudson Street and walk 2 blocks, it will be on left hand corner of building.

#### **Teppan Grill**

**319 Warren Street – 201-451-9989**

Japanese and Hibachi

Mon-Fri 11:30am-2:30pm and 4:30pm-10:00pm; Sat  
12:00pm-11:00pm; Sun 12:00pm-10:00pm

\*\*Exit hotel, walk straight on Christopher Columbus 4 blocks to corner of Washington & Warren Streets, make right

# AROUND THE TOWN

## **NanKing**

**101 Hudson St. – 201-333-6500**

Chinese and Thai Restaurant

Mon-Fri 11:30AM-10:30PM ~Saturday 1PM-10:30PM

\*\*Exit hotel, walk straight to first light (Hudson St.) make left, go one block, it is across from Light Rail Station.

## **John's**

**87 Sussex St nr Washington St. – 201-433-4411**

Casual Italian/Pizza

Sun-Thurs 11:30am-10:30pm~ Fri & Sat 11:30am-11:30pm

\*\*Exit hotel, walk straight to Washington St, make left, walk 3 blocks to Sussex St.

## **Amelia's Bistro**

**187 Warren St. (at Morris) – 201-332-2200**

Casual Eclectic Bistro

Sun thru Sat 10am-11pm

\*\*Exit hotel, bear left to statue, bear right, walk up Montgomery St, make left on Warren St. walk 4 blocks

## **Light Horse Tavern**

**199 Washington St. (at Morris St) – 201-946-2028**

American and Seafood ~

Mon-Sat 11:30AM-11PM, Sat-Sun (Brunch) 10:30AM-3PM

\*\*Exit hotel, walk straight to Washington St, make left, walk 4 blocks to Morris St.

## **Iron Monkey**

**97 Greene St (at York St) – 201-435-5756**

Casual-Bar & Restaurant

Sun thru Thurs 11am-2am~ Fri & Sat 11am-3am~Kitchen open 7 days 11am-11pm

\*\*Exit hotel, walk to Greene St make left, walk 2 blocks to York St.

## AREA ATTRACTIONS

Visit the guest services desk in the 3rd floor lobby for information on area attractions including the Statue of Liberty, shopping at Newport Mall, Liberty Science Center, Broadway shows and visits to New York City.

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# SYMPOSIA REPEATERS

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**Dwight Evans**

**Howard Fuller**

**K. Miata Fuller**

**Deborah M. McGriff**

**Angelete Melhado**

**Annie Oliver**

## NINE TIME REPEATERS

W. Raymond Bryant

Anthony Courtney

Francine Fulton

Felice Green

Evelyn Jones

Jacqueline Joyner Cissell

John McVicker

Marilynn McVicker

Judith Romelus

Virginia Walden Ford

Selina Wellington

## EIGHT TIME REPEATERS

Cheryl Brown

Darlene Callands

Kelli Fuller

Vernard Gant

Gail Hawkins-Bush

Imani Humphrey

Sharmain Matlock-Turner

Shree' Medlock

Jeanette Mitchell

Ingrid Patrick

Lawrence Patrick, III

Lawrence Patrick, Jr.

Anita Ruiz

Dale Sadler

John Skief

Thomas Stewart

Leslie Talbot

## SEVEN TIME REPEATERS

Basimah Abdullah

Willie Breazell

Maargaret Briggs-Kenney

Kenneth Campbell

Dawn Chavous

Tracie Craft

Gale Davis

Margaret Ekam

Rufus Ellis

Jeannie Fenceroy

Isabella Fitzgerald

Linda Ford

Gail Foster

Harietta Fowler

Katina Fuller-Scott

Felisa Geuka

Karlenna Glenn

Bessie Gray

Justine Hall

Nicole Johnson

Keisha Jordan

Leroy McClure Jr.

Donnamaria Parker

June Perry

John Skeif

Kent Strong

Joyce Sullivan

Kenneth Sullivan

Kim Turner

Johnathan Williams

# SYMPOSIA REPEATERS

## SIX TIME REPEATERS

Yvonne Ali	Matthew Johnson
Aretta Anderson	Ernest Jones
Deidre Bailey	Gail Jones-Anderson
Harriett Ball	George King
Elizabeth Baptiste	John Kirtley
Michael Benjamin	Jamal Koram
Amber Blackwell	Casey Lartigue
Cory Booker	Tracy McDaniel
Delores Brents	Michele Mason
Barato Britt	Monique Miller
Kaleem Caire	Adrian Morgan
Barbara Callands	John Morris
Jerald Fair	DeAmo Murphy
T. Willard Fair	Holly Murphy
Linda Ford	Laurel Nobles
Gail Foster	Joseph Patrick
Katina Fuller-Scott	Robert Pavlik
Amefika Geuka	Teresa Price
Felisa Geuka	M. Saungkatkhu Richey
Karlana Glenn	Patricia Sadler
Bessie Gray	Dorothy Smith
George Greenidge	Hal Smith
Brenda Hall	Daria Stone
Mataz Hall	Sherry Street
Catina Harwell-Young	Christopher Sullivan
Bennie Hickman	Dorothy Travis
Mikel Holt	Tasha Tillman
Sherry Hopkins	Steve Taylor
Gisele Huff	Omar Wasow
Patricia Hureston Lee	Demetria Wesley
Mominah Islam-Tatum	Donyale Whitmore
Archie Ivy	Anthony Williams
Maisha Jackson	
Dorothy Johnson	

We sincerely apologize for any name that is misspelled, inadvertently omitted, and/or improperly classified. Please contact [events@baeo.org](mailto:events@baeo.org) if your repeater citation needs to be updated.



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BAEO HISTORY

THU., MARCH 3

FRI., MARCH 4

SAT., MARCH 5

SPECIAL FEATURES

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SPECIAL FEATURES

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CONTRIBUTORS

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# BEHIND SYMPOSIUM 2011

## PLANNING COMMITTEE MEMBERS

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Jacqueline McGriff Cooper, *Director of Strategic Initiatives*

Mashea Ashton, *Host Region 2011*  
*and HQBLCS Strand Co-Leader*

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Michael Benjamin, *Host Region 2011*  
Derrell Bradford, *Host Region 2011*  
David Brand, *Host Region 2011*

Darlene Callands  
Kenneth Campbell  
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Andrea Foggy-Paxton, *HQBLCS Strand Co-Leader*  
Howard Fuller

Bertha Gilkey Bonds  
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Keita Young

..And numerous unnamed volunteers.

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SYMPOSIUM 2012  
**baeo**

Black Alliance for Educational Options

12<sup>th</sup> ANNUAL MEETING

[www.baeo.org](http://www.baeo.org)

# 12<sup>th</sup> ANNUAL SYMPOSIUM

**March 1-3, 2012**

Grand Hyatt Washington  
1000 H Street NW  
Washington, DC

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