

Inspiring Parental Choice  
with Quality Options



# Program Book

March 10-12, 2005

Marriott Renaissance Center

Detroit, MI

# EVENT SPONSORS AND FOUNDATION CONTRIBUTORS

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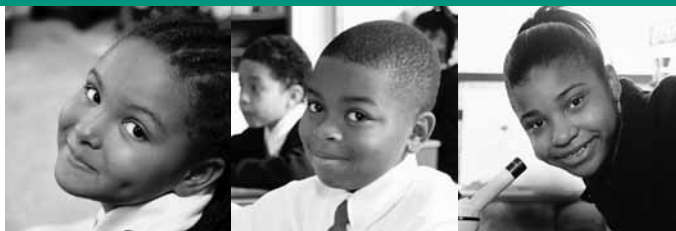
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## FOUNDATION CONTRIBUTORS

- Annie E. Casey Foundation
- Anonymous
- The Dick and Betsy De Vos Foundation
- Pumpkin Foundation
- VCJ Foundation
- Walton Family Foundation

# BAEO MISSION



## OUR MISSION

**The Black Alliance for Educational Options  
actively supports parental choice  
to empower families and increase quality  
educational options for Black children.**

## EDUCATIONAL OPTIONS

Charter Schools  
Home Schooling  
Innovations in Traditional Public Schools  
Privately Financed Scholarships  
Public-Private Partnerships  
Supplementary Educational Programs  
Tax Supported Scholarships  
Tuition Tax Credits and Deductions  
Virtual Schools

NATIONAL OFFICE  
1710 Rhode Island Avenue NW, FL 12  
Washington, D.C. 20036  
202.429.2236  
[www.baeo.org](http://www.baeo.org)

# WELCOME

On behalf of the Board of Directors, the Symposium Planning Committee, and the staff of the Black Alliance for Educational Options (BAEO), we welcome you to Symposium 2005: The Fifth Annual Meeting of the Black Alliance for Educational Options.

Symposium 2005 marks the 5th Anniversary of BAEO. Over the years, national demands for parental choice and quality educational options have increased. Yet, as recent independent studies reveal, the struggle to close the achievement gap for African American children continues.

- **Black children continue to lag behind their peers in math and reading achievement.**
  - On the NAEP 8th grade math test, an estimated 6 out of 10 Black students were unable to perform at even a basic level compared to 2 out of 10 white students.
  - On the NAEP 8th grade reading test, an estimated 5 out of 10 Black students performed below the basic level compared to less than 2 out of 10 White students.
- **Black students are less likely to graduate from high school than their White counterparts.**
  - For the class of 2002, national averages revealed that 7 out of 10 White students graduated from high school compared to a graduation rate of 5 out of 10 Black students.
- **Black students are less likely to attain a college degree than their White counterparts.**
  - Four out of 10 Black students starting at a 4-year institution attain a Bachelor's degree compared to a rate of 6 out of 10 for White students.

In five years, BAEO has joined low-income and working class parents from across the country to demand quality educational options and parental choice. To support local and state efforts, BAEO has established a base of 2,000 members. BAEO members look beyond the statistics to see the potential and future of African American children. **We stand firm on the belief that “when you give parents a choice, you give children a chance.”**

This weekend we will pay close attention to the notion of “quality.” We will present our *Guiding Principles for Quality Educational Options*, a working draft of BAEO’s definition of quality, and request your feedback and recommendations. In addition to defining quality, presentations and workshops will introduce innovations in education that are demonstrating success for parents, students and educators.

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“The struggle is eternal.  
The tribe increases.  
Somebody else carries on.” Ella J. Baker (1903-1986)

Highlights of the weekend include:

- *Quality Educational Options School Tours* featuring five Detroit area schools led by African American educators who truly believe all children can learn.
- *BSLI Pre-Symposium Leadership Program* for BAEO leaders seeking to develop their communication, organizational management and personal leadership skills.
- *Grassroots Parent Organizing: Keeping Parents Informed and Active* and *Parent Power: Leave No Parent Behind* concurrent sessions celebrating local campaigns to sustain a base of committed parent advocates for the parental choice movement.
- *Financing Public Charter Schools, Teacher Empowerment for Student Achievement, School Designs that Work, Mastering Subject Matter...10X10, and Mission Possible* concurrent sessions featuring strategies to improve classroom instruction, school design and school financing.
- Stakeholder sessions for clergy, elected officials and emerging leaders to reflect and develop strategies to broaden the base of civic leaders, youth and young adults supporting parental choice.

These features and more will fill the weekend. We must use our time together to reaffirm the BAEO mission and exchange ideas. When the weekend is over, our hope is that you will have gained vital information and skills that you will put to use to support parental choice efforts in your local community.

We hope you will be informed, inspired and empowered by what you experience at Symposium 2005.

The Struggle Continues...



Howard Fuller  
Chair of  
Board of Directors

Deborah McGriff  
Chair of Symposium  
Planning Committee

Lawrence C. Patrick III  
President  
& CEO

# BAEO HISTORY

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## MARCH 1999

### **First Symposium**

Symposium on Educational Options for African Americans, “The Power of Options,” hosted by the Institute for the Transformation of Learning at Marquette University in Milwaukee, WI. Approximately 150 individuals attended.

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## DECEMBER 1999

### **Founders Meeting**

An organizing committee of approximately 50 African Americans who support educational options met at the Mayflower Hotel in Washington, D.C. to establish BAEO as a national organization.

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## MARCH 2000

### **Second Annual Symposium**

Symposium on Educational Options for African Americans, “Expanding and Enhancing the Options,” hosted by the Institute for the Transformation of Learning. More than 350 individuals attended.

### **National Organizing Meeting**

Approximately 90 people met after the Symposium to review the first draft of the bylaws and to elect a president and vice president. Dr. Howard Fuller was elected as the first president Dolores Fridge was elected as the vice-president.

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## JUNE 2000

### **First National BAEO Board Meeting**

The Board approved a strategic plan, bylaws, and agreed that the Symposia would be BAEO’s annual meeting.

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## AUGUST 2000

### **The Launch of BAEO**

BAEO was launched at the National Press Club in Washington, D.C. The press conference was covered by C-SPAN, and webcast on connective.com.

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## MARCH 2001

### **First Chapters**

Milwaukee and Denver chapters were authorized.

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## JULY 2001

### **National Office**

National office relocated to Washington, D.C.

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## SEPTEMBER 2001

### **First National Media Campaign**

Conducted the All Kids Need Choice media campaign to spotlight our mission.

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## MARCH 2003

### **First Public Information Campaigns by Local Chapters**

Launched the Parents, You Need to Know public information campaign for Project Clarion to promote Supplemental Services and Public School Choice in Dallas, Detroit, Milwaukee and Philadelphia.

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## SEPTEMBER 2003

### **First Satewide Media Campaign**

Launched the Step Up for Students media campaign in Florida to inform parents and the community about the Corporate Income Tax Credit program.

### **First BAEO/Gates Small High Schools**

Two BAEO/Gates Small High Schools opened in Milwaukee, Wisconsin.

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## OCTOBER 2003

### **First Role-A-Like Group Meeting**

Approximately 30 clergy attended the first Clergy Roundtable held in Orlando, Florida.

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## MARCH 2005

### **BAEO Today**

BAEO has 16 official and two developing chapters in 10 states. BAEO is currently the preeminent national organization for Black people who support parental choice to empower families and increase quality educational options for Black children.

BOARD OF DIRECTORS

Howard Fuller, *Chair, Milwaukee, WI*

Jacqueline Joyner Cissell, *Vice Chair, Indianapolis, IN*

Mashea Ashton, *Secretary, Chicago, IL*

Raymond Bryant, *Treasurer, Austin, TX*

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Dwight Evans, *Philadelphia, PA*

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Virginia Walden-Ford, *Washington, DC*

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Alvin Williams, *Washington, DC*

Johnathan Williams, *Los Angeles, CA*

EX-OFFICIO

Lawrence C. Patrick, III, *President & CEO, Washington, DC*



# NATIONAL STAFF

**Lawrence C. Patrick, III**  
*President & CEO*

**K. Miata Fuller**  
*Director of Operations*

**Karlenna Glenn**  
*Director of Membership & Chapter Development*

**Juanita Harris**  
*Receptionist*

**Nicole Johnson**  
*Co-Director of Symposium & Conference Program Development*

**Reina Johnson**  
*Co-Director of Symposium & Conference Participant Services*

**Shree' Steen Medlock**  
*Training Coordinator – Project Clarion*

**Monique Miller**  
*Director of Project Clarion*

**Leon Tucker**  
*Director of Communications*

**Tola Thompson**  
*Executive Assistant to the President & CEO*

**Allen Penn**  
*Administrative Assistant*

**Danielle Wright**  
*Administrative Assistant*

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# CHAPTER LEADERS

## ATLANTA REGIONAL BAEO

**Nathaniel Riley, Jr.**  
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## AUSTIN BAEO

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## PHILADELPHIA BAEO

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## TAMPA BAEO

**Samuel Walton**  
Board Chair  
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813.716.3836

## WASHINGTON D.C. BAEO

**Virginia Walden-Ford**  
Board Chair  
gfwalden@aol.com  
202.546.4304

# RECOGNITION OF FOUNDERS

## FOUNDERS

Kent Amos  
Mashea Ashton  
Kendrick Ashton  
Elizabeth Baptiste  
Richard Bennett  
J. Kenneth Blackwell  
Willie Breazell  
Cheryl Brown  
W. Raymond Bryant  
Judy Burnette  
Kaleem Caire  
Kenneth Campbell  
Anthony Courtney  
Zakiya Courtney  
Eddie Edwards  
Dwight Evans  
Jeannie Fenceroy  
Gail Foster  
Dolores Fridge  
K. Miata Fuller  
Howard Fuller  
Morgan Goodman  
Catina Harwell-Young  
Mikel Holt  
Jacqueline Joyner-Cissell  
Alonzon Knox

Kwame McDonald  
Deborah McGriff  
John McVicker  
Monique Miller  
Jeanette Mitchell  
Donald Murphy  
Anita Nelam  
Bill Owens  
Lawrence C. Patrick III  
Lisa Peyton-Caire  
Jerry Roebuck  
Eugene Ruffin  
Anita Ruiz  
Dale Sadler  
Jim Shelton  
Hal Smith  
Curtis Spence  
Thomas Stewart  
Christopher Sullivan  
Eugene Wade  
Virginia Walden Ford  
Michelle Walker  
Selina Wellington  
Akili West  
Armstrong Williams  
Bob Woodson

We would like to recognize the following individuals for their participation in the National Organizing Meeting:

Tammy Allen  
Sanyakhu-Sheps Amari  
Hrimgalah Maati Khum Amen  
Linda Armstrong  
Deirdre Bailey †  
Mentha-Munirah Bakari  
Anita Barbee  
Barbara Beach  
Amber Blackwell  
Barato Britt  
Drema Brown  
Keith Bryant  
Yvonne Bynoe  
Brendly Clark  
Cynthia Dixon  
Richard Dockett  
Rufus Ellis  
T. Williard Fair

Thomas Feaster  
Albert Gentry  
Andrea Gould  
Robert Green  
Jackie Harper  
Baba Jamal Koram  
Stacey Lewis  
Toni Miranda  
Fabu Mogaka  
Jean Oden  
L. Mona Ruffin  
Martin Ryder  
Carole Sallid-Times  
Tasha Tillman  
Willie Timmons  
Jackie Ward  
Adekunle Wilson

# LIFE MEMBERS

Thomas Adams	Jacqueline Joyner Cissell
Sandifer Barbara	Rev. Sterling Lands II
Harrison Blackmond	Patricia Lee
Cory Booker	April Love
Clifton Brent	Joann Manning
Cheryl Brown	Deborah McGriff
Acey Byrd	Jacqueline McGriff Cooper
Alfred Cade	John McVicker
Herman Curry	Michael & Tonya Milkie
Mary Davis-Smith	Michael & Edith Miller
Marsha Decay	Jeanette Mitchell
Simone Donald	George Mitchell
Kevin Dow	John Morris
Joe Epps	Jean Oden
Dwight Evans	Larry Patrick, Jr.
T. Willard Fair	Robert Pavlik
K. Miata Fuller	Jacqueline Pelzer
Howard Fuller	Sheila Roberts
Kristi Glenn	Gerard Robinson
Felice Green	Sande Robinson
Kathy Harrell-Patterson	Jacqueline Robinson
Nate Harris	Craig Robinson
Catina Harwell -Young	Barbara Sandifer
Bennie Hickman	Wesley Scott
Tony Higgins	Michael Selverian
Mikel Holt	Jeffrey Stark
Sherry Hopkins	Daria Stone
Barbara Horton	Horace Strand, Sr.
Samuel Howard	Stephen Tracy
Bob Howitt	Dorothy Travis
Eric Huffman	Lara Vaughan-Gordon
Kenneth Johnson	Virginia Walden-Ford
Rodney Jones	Gwendolyn Webb-Johnson
Ernest Jones	Anthony Williams

# CONTRIBUTING LIFE MEMBERS

Walter Aaron  
 Basimah Abdullah  
 Fareed Ahmed  
 Henry Allen  
 Wanda Bailey-Green  
 Tressa Bankhead  
 LaRhonda Bearden-Steward  
 Betty Belin-Mitchell  
 Shirley Berry-Butler  
 James Blew  
 Margaret Briggs-Kenney  
 William Brooks  
 Nancy Brown  
 William Bryant  
 Arthur Carter  
 Hugh Clark  
 Justin Cohen  
 Charlotte Conner  
 Geanna Davis  
 Angelo DeVigal  
 Andrew DeVigal  
 Peter Dickerson  
 Cynthia Dixon  
 Diallo Dphrepaulezz  
 Rufus Ellis  
 Blair Evans  
 Jeannie Fenceroy  
 Mabel Forsythe  
 Gail Foster  
 Francine Fulton  
 Vernard Gant  
 James Granato  
 Jason Green  
 David Hardy  
 Gail Hawkins-Bush  
 Frank Headd  
 Keisha Hegamin  
 William Hegamin, Jr.  
 RoLesia Holman  
 Michael Horsey  
 Edgar Howard  
 Corey Hoze  
 Lessie Hubanks  
 Imani Humphrey  
 Archie Ivy  
 Maisha Jackson  
 Thaddeus Kirkland  
 Charisse Lillie  
 William Lincke  
 George Linkenhoker  
 Gabriel Lowe  
 Vincent Marrone  
 Sharmain Matlock-Turner

Angelete Melhado  
 Quentin Messer  
 Yvette Mitchell  
 Marshall Mitchell  
 Cammie Montgomery  
 Timothy Lee Morrison  
 Holly Hasina Murphy  
 Fitzgerald Murraine  
 Jon Newhard  
 Sheree Palmer  
 Donnamaria Parker  
 Ernie Pasteur  
 Ingrid Patrick  
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 Denise Pitchford  
 June Perry  
 Marvin Pratt  
 Cynthia Robbins  
 Dale Sadler  
 Darryl Sawyers  
 Steve Schuck  
 Patricia Seabrooks  
 Louis Simms  
 Tunjula Simon  
 Mbalia Singley  
 Russ Sloan  
 Andy Smarick  
 Ada Smith  
 Judith Smith  
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 Velalee Wiley-Hooper  
 Johnathan Williams  
 Joan Williams  
 Charles Woods  
 Clara Wright  
 Ahmeenah Young  
 Martha Young  
 Cindy Zautcke

# IN THE SPIRIT OF CHOICE

The Detroit Chapter of the  
Black Alliance for Educational Options

# Welcomes you to Motown!



OVER  
300 MEMBERS



PROJECT  
CLARION  
PILOT CITY



OVER 30  
EDUCATIONAL  
PARTNERS

Larry Patrick, Jr.  
*Board Chair*

Ada Smith  
*Director of Chapter Development  
and Community Relations*

Angie Melhado  
*Chair of the Host Chapter Committee*

ESTABLISHED 2001

# BEHIND SYMPOSIUM 2005

## SYMPOSIUM PLANNING COMMITTEE

Deborah McGriff, Chair, *Milwaukee, WI*  
 Nicole Johnson, Symposium Staff, *Washington, DC*  
 Reina Johnson, Symposium Staff, *Washington, DC*  
 Danielle Wright, Symposium Staff, *Washington, DC*

Harrison Blackmond, *Detroit, MI*  
 Barato Britt, *Indianapolis, IN*  
 Jacqueline Joyner Cissell, *Indianapolis, IN*  
 Dwight Evans, *Philadelphia, PA*  
 Howard Fuller, *Milwaukee, WI*  
 Karlana Glenn, *Washington, DC*  
 Keisha Hegamin, *Philadelphia, PA*  
 Angie Melhado, *Detroit, MI*  
 Ada Smith, *Detroit, MI*  
 Judith Smith, Treasurer, *Milwaukee, WI*  
 Willie Timmons, *Dallas, TX*  
 Leon Tucker, *Washington, DC*

### EX-OFFICIO

Lawrence C. Patrick, III, *President & CEO, Washington, DC*

## HOST CHAPTER 2005 PLANNING COMMITTEE: DETROIT BAO

Harrison Blackmond  
 Clifton Brent  
 Terri Cook  
 Nikki Doby  
 Karlana Glenn  
 Danielle Jackson  
 Angie Melhado  
 Larry Patrick, Jr.  
 Melissa Scott-Coleman  
 Ada Smith  
 Joi Smith

## WORK GROUP LEADERS

Leon Tucker, *Communications*  
 Angie Melhado & Ada Smith, *Host Chapter 2005*  
 Keisha Hegamin, *Host Chapter 2006*  
 Karlana Glenn, *Membership & Chapter Development*  
 Nicole Johnson & Danielle Wright, *Program Development*  
 Reina Johnson, *Registration/Participant Services*

...And numerous unnamed volunteers.

## JOIN BAEO NOW!

# Don't let SYMPOSIUM 2005 pass without joining BAEO, renewing or upgrading your membership!

Stop by the BAEO Membership Table during the times listed below. Special goodie bags will be given to the first 200 Symposium attendees that JOIN, RENEW, or UPGRADE onsite. In addition, your name will be entered into a drawing\* in which you will be eligible to win a very special prize.

Wednesday, March 9	– 4:00pm to 7:00pm
Thursday, March 10	– 9:00am to 6:00pm
Friday, March 11	– 9:00am to 6:00pm
Saturday, March 12	– 9:00am to 6:00pm

*Memberships start at \$10.00 - OR  
you can commit to a **LIFETIME** of BAEO:*

**Diamond** (\$2500.00 or \$250/year for 10 years)

**Gold** (\$1500.00 or \$150/year for 10 years)

**Silver** (\$900 or \$150/year for 6 years)

**Bronze** (\$500.00 or \$100/year for 5 years)

**Family** (\$35.00 yearly)

**Individual and Retired** (\$25.00 yearly)

**Student** (\$10.00 yearly)

\*Drawing to take place Saturday, March 12, 2005 at the Annual Meeting of the General Membership.



# REV. EDDIE EDWARDS TRIBUTE



## Reverend Eddie Edwards (1936-2004)

A Warrior for the  
Parental Choice Movement

### Man of God

Reverend Edwards' faith in God and religious beliefs served as a foundation for his belief in the parental choice movement. Steadfast on the importance of low-income and working class parents to make choices for their children, he worked tirelessly to live his beliefs.

### Man of Vision

In 1976, Reverend Edwards established *Joy of Jesus, Inc.* as a ministry and summer camp dedicated to teaching children about God, and providing them with positive moral values and self-worth.

With time, Reverend Edwards expanded his ministry to assist an entire neighborhood. By 2001, he had helped to enliven the Ravendale community in East Detroit. He established a community center, as well as connected churches, schools and neighbors. According to police records, the organization's efforts helped drop crime in the area by 42 percent.

### Man of Action

Reverend Edwards was one of the founders of BAEO. He was totally committed to the organization's mission. Reverend Edwards co-convened BAEO's first Clergy Roundtable where leaders from across the country met to discuss how to expand awareness of parental choice.

He was a leader in the effort to get the Michigan constitution changed to allow for vouchers as viable options for parents. When others succumbed to fear and timidity, Rev. Eddie Edwards stood tall as a fighter for parental choice.

*Excerpts taken from Our Voice, Our Choice, Fall 2004.*

# BAILEY AND SULLIVAN TRIBUTE



**Deirdre Lynn Bailey**  
(1970-2003)



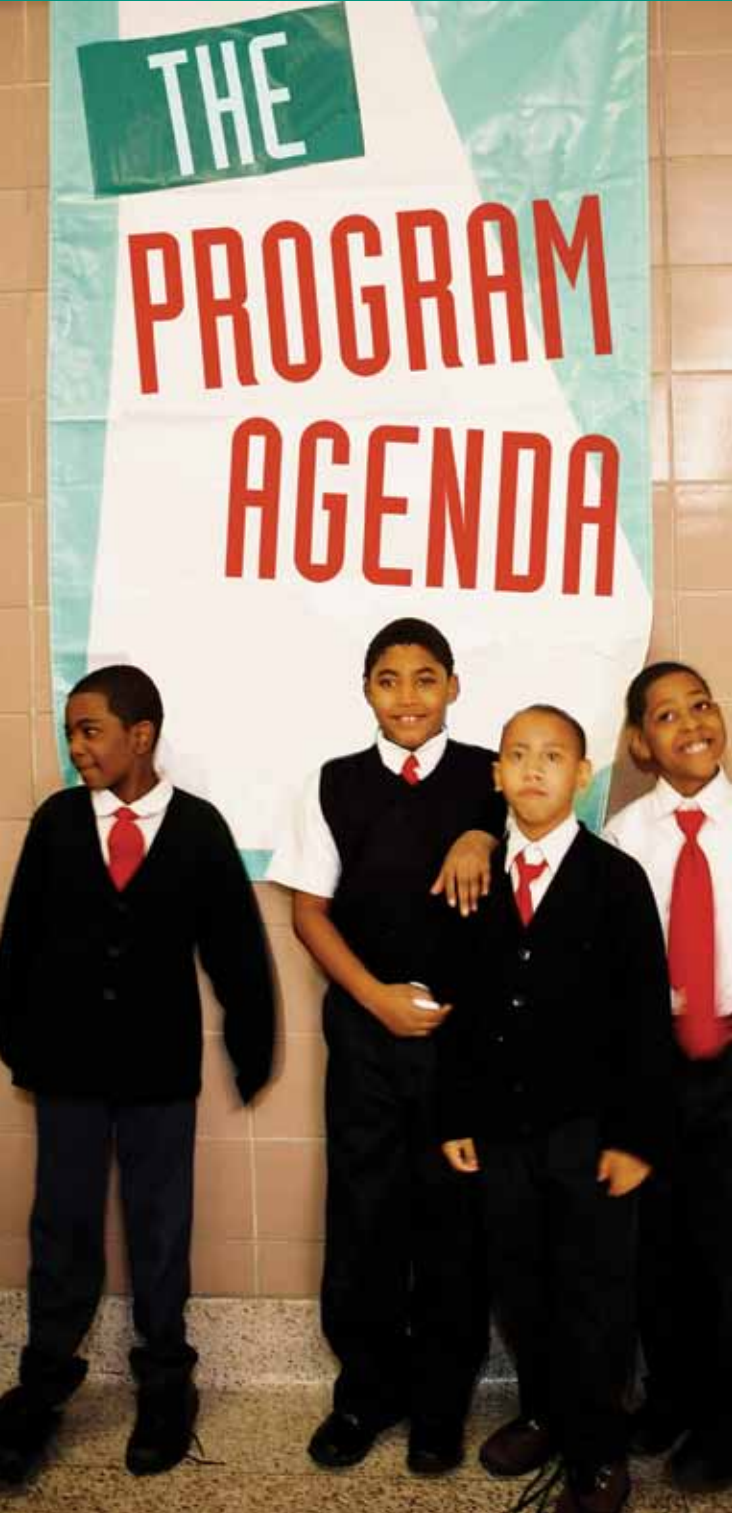
**Lisa Yvette Sullivan**  
(1961-2001)

## THE BAILEY AND SULLIVAN LEADERSHIP INSTITUTE

The Bailey and Sullivan Leadership Institute (BSLI) was created in honor of Deirdre Lynn Bailey (1970-2003) and Lisa Yvette Sullivan (1961-2001). In the late 1980s, Lisa and Deirdre were part of a team of New Haven teenagers and young adults who registered African-Americans to vote and organized young volunteers for political campaigns, resulting in the election of New Haven's first black mayor, John Daniels. Deirdre was a high school student at the time and Lisa was a graduate student at Yale University. Their political work and mentorship of young people spanned more than 20 years.

In June 2000, Deirdre and Lisa brought their commitment to youth leadership and political change to BAEO's founding meetings. Alongside elected officials, educators and activists from across the country, Bailey was a founding member of BAEO and was instrumental in launching the Philadelphia BAEO chapter. During founding meetings for BAEO, Lisa facilitated discussion to define BAEO's approach to reaching and supporting emerging leaders, and she advised BAEO through its transition from Milwaukee to Washington, DC.

Deirdre and Lisa's passing in July 2003 and October 2001, respectively, was deeply felt by the leadership and members of BAEO. Spurred on by their example, through the BSLI, BAEO will transform the parental choice movement by developing a cadre of Black leaders with the skills, relationships and knowledge to fight for the academic future of Black children and the empowerment of low-income and working class families.



THURSDAY, MARCH 10

7:00AM – 7:00PM      **REGISTRATION**  
Room: Ambassador Ballroom Entry, 3rd Floor

7:00AM – 8:00AM      **CHECK-IN AND DEPARTURE FOR SCHOOL TOURS**  
Room: Bridge to Hotel Lobby, 3rd Floor

8:00AM – 1:00PM      **QUALITY EDUCATIONAL OPTIONS SCHOOL TOURS**  
What is quality? How do we know students are receiving the best education possible? These are burning questions every parent, educator, and student faces. During this half-day tour of local educational options, you can catch a glimpse of quality and possibility. Local schools representing a wide range of options have been selected based upon their reputation for excellence and achievement.

Featured Schools:

- *Aisha Shule/ WEB DuBois Preparatory Academy*
- *Cornerstone Schools*
- *Timbuktu Academy of Science and Technology*
- *Plymouth Educational Center*
- *YMCA Service Learning Academy*

9:00AM – 6:00PM      **JOIN BAEO NOW! MEMBERSHIP DRIVE**  
Room: Ambassador Ballroom Entry, 3rd Floor

10:00AM – 3:00PM      **BAILEY & SULLIVAN LEADERSHIP INSTITUTE**  
Pre-Symposium Leadership Development Program  
Room: Brule A and B, 5th Floor

Welcome:  
*Mashea Ashton*  
*Knowledge is Power Program (KIPP)*  
*New York, NY*

10:15AM – 11:30AM **BSLI CONCURRENT LEADERSHIP SEMINARS**

- **MEDIA MESSAGING AND INTERVIEW SKILLS**  
Do you hate talking to reporters? Do you fear being misquoted or misrepresented by the media? This session will provide you with tips on how to remain calm and on message during one-on-one interviews. Participants will practice and critique on-camera interviews receiving tips from professional communication consultants.

ROOM: Richard A, 5th Floor

Moderator:

**Leon Tucker**  
*Black Alliance for Educational Options*  
*Washington, DC*

Presenter:

**Kim Freeman**  
*Independent Consultant*  
*Washington, DC*

- **LEADING A SUCCESSFUL NON-PROFIT ORGANIZATION**  
For a non-profit founder or executive director, moving your social mission from an innovative start-up to a sustainable, effective organization can be overwhelming. This session will introduce non-profit leaders to the life cycles every organization should expect to experience. Participants will leave this session with tips and strategies for anticipating and adapting to organizational changes ensuring survival over the long-haul.

ROOM: Nicolet A, 5th Floor

Moderator:

**Diallo Dphrepaulezz**  
*Edison Schools*  
*New York, NY*

Presenter:

**June Perry**  
*New Concept Self-Development*  
*Milwaukee, WI*

# THURSDAY, MARCH 10

- **PERSONAL TRANSFORMATION: KNOW THYSELF TO INSPIRE OTHERS**  
Know thyself is more than an affirmation. It's the key to effective leadership. During this session, participants will work with a professional leadership coach to define their personal values, aspirations and leadership goals in order to assess their personal beliefs, strengths and weaknesses.

ROOM: Nicolet B, 5th Floor

Moderator:

***Ada Smith***  
*Detroit BAEO*  
*Detroit, MI*

Presenter:

***Kelly Lewis***  
*KM Lewis Consulting, Inc.*  
*Atlanta, GA*

11:45AM – 1:00PM

## BSLI LUNCHEON

ROOM: Brule A and B, 5th Floor

Keynote Presenter:

***Cory Booker***  
*Black Alliance for Educational Options*  
*Newark, NJ*



1:15PM – 2:45PM

**BSLI CONCURRENT LEADERSHIP SEMINARS**

- **MEDIA MESSAGING AND INTERVIEW SKILLS**  
Do you hate talking to reporters? Do you fear being misquoted or misrepresented by the media? This session will provide you with tips on how to remain calm and on message during one-on-one interviews. Participants will practice and critique on-camera interviews receiving tips from professional communication consultants.

Room: Richard A, 5th Floor

Moderator:

**Leon Tucker**  
*Black Alliance for Educational Options*  
*Washington, DC*

Presenter:

**Kim Freeman**  
*Independent Consultant*  
*Washington, DC*

- **LEADING A SUCCESSFUL NON-PROFIT ORGANIZATION**

For a non-profit founder or executive director, moving your social mission from an innovative start-up to a sustainable, effective organization can be overwhelming. This session will introduce non-profit leaders to the life cycles every organization should expect to experience. Participants will leave this session with tips and strategies for anticipating and adapting to organizational changes ensuring survival over the long-haul.

Room: Nicolet A, 5th Floor

Moderator:

**Diallo Dphrepaulezz**  
*Edison Schools*  
*New York, NY*

Presenter:

**June Perry**  
*New Concept Self-Development*  
*Milwaukee, WI*

# THURSDAY, MARCH 10

- **PERSONAL TRANSFORMATION: KNOW THYSELF TO INSPIRE OTHERS**  
Know thyself is more than an affirmation. It's the key to effective leadership. During this session, participants will work with a professional leadership coach to define their personal values, aspirations and leadership goals in order to assess their personal beliefs, strengths and weaknesses.

ROOM: Nicolet B, 5th Floor

Moderator:

***Ada Smith***  
*Detroit BAEO*  
*Detroit, MI*

Presenter:

***Kelly Lewis***  
*KM Lewis Consulting, Inc.*  
*Atlanta, GA*

2:45 PM – 3:00 PM

## BSLI WRAP-UP AND EVALUATION

ROOM: Brule A and B, 5th Floor





3:30 PM – 5:00PM

**FIRST-TIMER'S ORIENTATION**

Welcome First Timers! If this is your first Symposium, this session is designed just for you. You will leave this orientation session with a deeper understanding of BAEO and the structure of the Symposium. Furthermore, you will have a historical and political context for the parental choice movement.

ROOM: Ambassador Ballroom Salon 2, 3rd Floor

Moderator:

**Karlana Glenn**

*Director of Membership &*

*Chapter Development*

*Black Alliance for Educational Options*

*Washington, DC*

Presenter:

**Howard Fuller**

*Chair of the National Board of Directors*

*Black Alliance for Educational Options*

*Milwaukee, WI*

**Deborah McGriff**

*Chair of the Symposium Planning Committee*

*Black Alliance for Educational Options*

*Milwaukee, WI*

**Lawrence C. Patrick, III**

*President & CEO*

*Black Alliance for Educational Options*

*Washington, DC*

5:00 PM – 7:00 PM

**NETWORKING**

7:00 PM – 8:30 PM

**OPENING CEREMONY AND RECEPTION**

Hosted by Detroit BAEO, Host Chapter 2005, this networking event will launch the weekend giving participants an opportunity to meet and greet each other, BAEO staff, national board members, chapter leaders, and local dignitaries. Light hors d'oeuvres will be served.

ROOM:

Ambassador  
Ballroom Salon 1  
and 2, 3rd Floor

# FRIDAY, MARCH 11

7:00 AM – 8:00AM      **AEROBICS CLASS**

Room: Marquette B, 5th Floor

Instructor: *Lillian Pounds*

7:00 AM – 7:00 PM      **REGISTRATION**

Room: Ambassador Ballroom Entry, 3rd Floor

9:00AM – 6:00PM      **JOIN BAEO NOW! MEMBERSHIP DRIVE**

Room: Ambassador Ballroom Entry, 3rd Floor

8:30AM – 10:00AM

**WELCOME BREAKFAST: A TRIBUTE TO PARENTS AND EMERGING LEADERS**

The Welcome Breakfast will feature parental choice leaders who are changing the face of urban education by advocating for quality educational options and parental choice.

Room: Ambassador Ballroom Salon 1 and 2, 3rd Floor

Moderator: *Deborah McGriff*  
Edison School  
New York, NY

Welcome Prayer: *Marvin Winans*  
Perfecting Church  
Detroit, MI

Keynote Presenters: *Cheryl Brown*  
Believers in Christ  
Milwaukee, WI

*Chronda Higgins*  
Noah's Ark  
Preparatory School  
Milwaukee, WI



10:30 AM – 11:45AM AM Concurrent Sessions

- **SAY IT WITH PRIDE! EFFECTIVE STRATEGIES FOR SHARING YOUR SUCCESS**

Participants will learn strategies to communicate with various constituencies – students, parents, politicians, educators, community activists, clergy, media, and business leaders on the important role of parental choice in education reform.

ROOM: Brule A and B, 5th Floor

Moderator:

***Leon Tucker***

*Black Alliance for Educational Options  
Washington, DC*

Presenter:

***Lynne Adrine***

*Independent Consultant  
Bethesda, MD*

***Adam Tucker***

*Edison Schools  
New York, NY*

***Omar Wasow***

*BlackPlanet.com  
New York, NY*

# FRIDAY, MARCH 11

- **GRASSROOTS PARENT ORGANIZING: KEEPING PARENTS INFORMED AND ACTIVE**

The best person to reach a parent is a parent. In urban communities across the country, the word-of-mouth grapevine is bringing parents the information and engagement they deserve. This session will introduce participants to strategies and techniques for building a base of parents who are informed about parental choice, and tips for getting parents to advocate for themselves at the local, state and national level.

ROOM: Lasalle A and B, 5th Floor

Moderator:

***Zakiya Courtney***  
*Milwaukee BAEO*  
*Milwaukee, WI*

Presenter:

***Marcela Garcini***  
*Hispanic CREO/Project CREO*  
*Dallas, TX*

***Felice Green***  
*School Choice Wisconsin*  
*Milwaukee, WI*

***Virginia Walden-Ford***  
*DC Parents for School Choice/DC BAEO*  
*Washington, DC*



- **FINANCING PUBLIC CHARTER SCHOOLS**

The financing of public charter schools can be challenging. Per pupil allocations will not cover the facilities, maintenance and extra-curricular demands placed upon a charter school budgets. This session will introduce charter school advocates to innovative approaches to fund raising and financing from charter school leaders who have built a strong financial base.

ROOM: Marquette A, 5th Floor

Moderator:

***Dave Hardy***

*Fair Hill Community High School  
Philadelphia, PA*

Presenter:

***Linda Sorden***

*National Trust for Historic Preservation  
Washington, DC*

***Johnathan Williams***

*The Accelerated School  
Los Angeles, CA*

- **STATE AND LOCAL CAMPAIGNS TO TRANSFORM EDUCATION**

Increasingly state and local agencies are embracing choice. Parental choice is forcing public districts to move beyond the status quo. This session will feature state and local campaigns to foster parent demand and establish the legal and regulatory policies to ensure that low-income and working class families gain access to quality schools.

ROOM: Marquette B, 5th Floor

Moderator:

***Rufus Ellis***

*Black Alliance for Educational Options  
Tallahassee, FL*

Presenter:

***Dwight Evans***

*Pennsylvania State House of Representatives  
Philadelphia, PA*

***Marvin Pittman***

*Division of School Improvement  
Raleigh, NC*

# FRIDAY, MARCH 11

- **TEACHER EMPOWERMENT FOR STUDENT ACHIEVEMENT**

Parents and students are not the only folks who benefit from parental choice. This session will feature teachers and school officials who are taking advantage of the greater flexibility, leadership and innovation that exists in public charter schools and private schools.

ROOM: Nicolet A and B, 5th Floor

Moderator:

***Adrian Morgan***  
*Edison Schools*  
*New York, NY*

Presenter:

***Sharnissa Dunlap-Parker***  
*Truth Institute*  
*Milwaukee, WI*

***Larita Henry***  
*Chicago International Charter School,*  
*Longwood Campus*  
*Chicago, IL*

- **SCHOOL DESIGNS THAT WORK**

Across the country, emerging education entrepreneurs are proving that all children can excel when provided with a teaching and learning environment that meets their needs and values the cultural and social experiences of students and parents. This session will feature school design models that have demonstrated academic success with Black children.

ROOM: Mackinac Ballroom West, 5th Floor

Moderator:

***Barbara Horton***  
*Milwaukee Public Schools Board of Directors*  
*Milwaukee, WI*

Presenter:

***Rosalyn Lockwood***  
*Edison Schools*  
*Philadelphia, PA*

***Tracey McDaniel***  
*Knowledge is Power Program (KIPP)*  
*Oklahoma City, OK*

• **MASTERING SUBJECT MATTER... 10 x 10**

This session focuses on several categories of key vocabulary essential for improving academic achievement in an urban setting, e.g., Times, Spaces, Actions, Outcomes, Objects, Qualities, and People. Participants will learn several teaching and learning strategies for developing deep levels of understanding for the vocabulary within each of the ten categories, e.g., Vocabulary Interview, Info to Knowledge, Memory Sentence, Storygrams, and Ah-Ha Grids.

ROOM: Richard A and B, 5th Floor

Moderator:

***Uchenna Smith***

*Knowledge is Power Program (KIPP)  
Buffalo, NY*

Presenter:

***Bob Pavlik***

*Institute for the Transformation of Learning  
Milwaukee, WI*

***Denise Pitchford***

*Clergy for Educational Options  
Leadership Academy  
Milwaukee, WI*

12:00 PM – 1:45 PM

**PRESIDENT & CEO  
LUNCHEON**

Lawrence C. Patrick, III, President & CEO of BAEO, will welcome Symposium participants and recognize the contributions of BAEO chapter leaders and board members.

ROOM: Ambassador  
Ballroom Salon 1  
and 2, 3rd Floor

Presiding: ***Lawrence Patrick, III***  
*President & CEO  
Black Alliance for  
Educational Options*

# FRIDAY, MARCH 11

2:00 PM – 3:30 PM

## CONCURRENT SESSIONS

- **SCHOOL DESIGNS THAT WORK**

Across the country, emerging education entrepreneurs are proving that all children can excel when provided with a teaching and learning environment that meets the needs, cultural and social experiences of students and parents. This session will present various approaches to teaching that have demonstrated success with Black students.

ROOM: Mackinac Ballroom West, 5th Floor

Moderator:

***Barbara Horton***

*Milwaukee Public Schools Board of Directors  
Milwaukee, WI*

Presenter:

***Doug McCurry***

*Amistad Academy/Achievement First  
New Haven, CT*

***Hasina Murphy***

*Aisha Shule/WEB DuBois Preparatory  
Academy  
Detroit, MI*







• **MASTERING SUBJECT MATTER... 10 x 10**

This session focuses on several categories of key vocabulary essential for improving academic achievement in an urban setting, e.g., Times, Spaces, Actions, Outcomes, Objects, Qualities, and People. Participants will learn several teaching and learning strategies for developing deep levels of understanding for the vocabulary within each of the ten categories, e.g., Vocabulary Interview, Info to Knowledge, Memory Sentence, Storygrams, and Ah-Ha Grids.

Room: Richard A and B, 5th Floor

Moderator:

***Uchenna Smith***

*Knowledge is Power Program (KIPP)  
Buffalo, NY*

Presenter:

***Bob Pavlik***

*Institute for the Transformation of Learning  
Milwaukee, WI*

***Denise Pitchford***

*Clergy for Educational Options  
Leadership Academy  
Milwaukee, WI*

# FRIDAY, MARCH 11



- **READY, SET, SUCCESS: STUDENT TRANSITION FROM HIGH SCHOOL TO COLLEGE**

As the ratio of guidance counselors to graduating seniors skyrockets, more and more students who could go to college are being left behind due to lack of information. This session will highlight college preparation and entrance programs which are empowering students by giving the supports and leadership development they need to successfully enter and graduate from college.

ROOM: Nicolet A and B, 5th Floor

Moderator:

***Gerard Robinson***

*Institute for the Transformation of Learning  
Milwaukee, WI*

Presenter:

***Donald Hense***

*Friendship-Edison Public Charter School  
Washington, DC*

***N. David Leazer***

*Upward Bound of Marquette University  
Milwaukee, WI*

***Blair Taylor***

*College Summit  
Washington, DC*

- **YOUTH AND YOUNG ADULT LEADERSHIP IN THE PARENTAL CHOICE MOVEMENT**

Emerging leaders (ages 16-35) are engaging in social justice campaigns to reclaim their right to a quality education. Rather than wait for the torch to be passed, they are taking action alongside parents and educators to create the educational system that will benefit them and their younger sisters and brothers. This session will feature youth and young adults who are part of parent choice efforts across the country.

ROOM: Marquette B, 5th Floor

Moderator:

***Michele Mason***

*Knowledge is Power Program (KIPP)  
New York, NY*

Presenter:

***Reggie Moore***

*Urban Underground  
Milwaukee, WI*

***Dawn Chavous***

*Pennsylvania State Senate  
Philadelphia, PA*

- **LEARNING LESSONS FROM SOCIAL VENTURE START-UP'S**

The boundaries between non-profit and for-profit organizations in education are fading. This session will highlight social entrepreneurs who made the decision to borrow from both approaches to sustain, replicate and scale-up their programs.

ROOM: Brule A, 5th Floor

Moderator:

***George Greenidge***

*National Black College Alliance  
Boston, MA*

Presenter:

***Cami Anderson***

*New Leaders for New Schools  
New York, NY*

***T. Willard Fair***

*Urban League of Greater Miami  
Miami, FL*



- **DISCOVERING WHAT MAKES YOUR CHILD TICK: UNDERSTANDING YOUR CHILD'S BEHAVIORAL STYLE**

Does your child enjoy telling stories and entertaining people AND dislike dealing with details? Does your child like to be in charge AND tend to question the rules - even yours? Does your child have high personal standards AND not like it when their work is questioned? Does your child like to participate in a group rather than leading it AND tend not to ask questions in class? Then you should attend this session to get more information to "Helping Your Child Excel" in school and in life.

Room: Lasalle A and B, 5th Floor

Moderator:

***Danielle Jackson***  
*Detroit Advantage Academy*  
*Detroit, MI*

Presenter:

***Shree' Medlock***  
*Black Alliance for Educational Options*  
*Dallas, TX*

4:00 PM – 5:00 PM

**CONVERSATION WITH BOARD CHAIR  
AND PRESIDENT & CEO**

Here's your chance to learn more about BAEO and the ever-changing politics of the parental choice movement. Every year, we set aside time for Symposium participants to have an open question and answer session with the leadership of BAEO. Bring your questions, comments and recommendations.

ROOM: Nicolet A and B, 5th Floor

Moderator:

***Jacqueline Joyner Cissell***

*Board Vice-Chair*

*Black Alliance for Educational Options*

*Indianapolis, IN*

Presenter:

***Howard Fuller***

*Board Chair*

*Black Alliance for Educational Options*

*Milwaukee, WI*

***Lawrence C. Patrick, III***

*President & CEO*

*Black Alliance for Educational Options*

*Washington DC*

7:00 PM

**FREE EVENING**

# SATURDAY, MARCH 12

\*ENCORE SESSIONS FROM PREVIOUS SYMPOSIA

7:00 AM – 8:00 AM     **AEROBICS CLASS**

Room: Marquette B, 5th Floor  
Instructor: *Lillian Pounds*

7:30 AM – 9:00 AM     **BAEO NATIONAL BOARD OF DIRECTORS MEETING**

Room: Lasalle A and B, 5th Floor

9:00 AM – 12:30 PM     **REGISTRATION**

Room: Ambassador Ballroom Entry, 3rd Floor

9:00 AM – 6:00 PM     **JOIN BAEO NOW! MEMBERSHIP DRIVE**

Room: Ambassador Ballroom Entry, 3rd Floor

9:30 AM – 10:45 AM     **CONCURRENT SESSIONS**

- **MISSION POSSIBLE (PART I OF II)\***  
Harriett Ball does it again! Experience the multi-sensory strategies proven to reach under-achieving students who have not been taught in their strongest learning mode. The session will cover Kindergarten to 8th Grade teaching techniques for metrics, multiplication, fractions, long division, geometry, and much more.

Room: Brule A and B, 5th Floor

Moderator:  
*Allen Penn*  
*Black Alliance for Educational Options*  
*Washington, DC*

Presenter:  
*Harriett Ball*  
*Musical Ball Points*  
*Spring, TX*

- **BAMBI VS. GODZILLA: GRASSROOTS FUNDRAISING 101\***

Successful fundraising is not an intimidating process of begging, selling, or looking for that special high net worth person to save the day. This workshop will provide people new to fundraising with a brief overview of foundation, corporate and individual giving including very practical strategies for how to get started. Participants will gain a clear sense of the fundraising marketplace, what to do next, and where to turn for more information.

ROOM: Mackinac Ballroom West, 5th Floor

Moderator:

***K. Miata Fuller***  
*Black Alliance for Educational Options*  
*Washington, DC*

Presenter:

***Don Kligerman***  
*Fairmount Ventures, Inc.*  
*Philadelphia, PA*

- **CLERGY ROUNDTABLE: DELIVERING THE MESSAGE OF PARENTAL CHOICE\***

In 2004, BAE0 formed the Clergy for Educational Options, a national network of clergy leaders committed to promoting BAE0's mission and offering spiritual guidance to the parental choice movement. Through the creation of after-school programs, public charter schools, and private schools, the faith-based community plays a vital role in bringing Black children greater access to high quality, nurturing learning environments. This session will provide faith-based leaders with information to deepen their role in the parental choice movement.

ROOM: Marquette B, 5th Floor

Moderator:

***Raymond Bryant***  
*Grant AME Worship Center*  
*Austin, TX*

# SATURDAY, MARCH 12

- **POLITICS OF CHOICE\***

What will it take to create a political environment to support and sustain choice? In many of our communities, elected officials – mayors, state representatives, school board members – present the strongest obstacles to the expansion of choice. This session will feature civic leaders from around the country who are shifting the political landscape making it possible for parents to have the services and supports they need to give their children a fair chance.

ROOM: Nicolet A, 5th Floor

Moderator:

***Ken Johnson***

*Milwaukee Public Schools Board of Directors  
Milwaukee, WI*

Presenter:

***Kevin Chavous***

*Sonnenschein, Nath & Rosenthal, LLP  
Washington, DC*

***Alvin Williams***

*Black America's Political Action Committee  
Washington, DC*

***Anthony H. Williams***

*Pennsylvania State Senate  
Philadelphia, PA*





- **PARENT POWER: NO PARENT LEFT BEHIND\***

The No Child Left Behind Ave focus on the academic achievement of all children and empowers parents to make choices for their children. Learn from the experiences of parents and parent organizers and leave with strategies to ensure that no parent is left behind in your community.

ROOM: Marquette B, 5th Floor

Moderator:

***Shree' Medlock***

*Black Alliance for Educational Options  
Dallas, TX.*

Presenters:

***Darlene Callands-Curry***

*Philadelphia BAEO  
Philadelphia, PA*

***Arthur Haywood***

*Cheltenham African American Alliance  
Philadelphia, PA*

***Kimberlyn Montgomery***

*Dallas BAEO  
Dallas, TX*



# SATURDAY, MARCH 12

- **VALUING SUPPLEMENTAL EDUCATIONAL SERVICES (SES)\***  
Students attending low-performing schools have the right to access academic enrichment support often reserved for the wealthy. This session will provide parents and advocates with information and strategies to expand the supply and demand for quality tutoring programs.

ROOM: Richard A and B, 5th Floor

Moderator:  
**Monique Miller**  
*Black Alliance for Educational Options*  
*Washington, DC*

Presenter:  
**Diana Hilson**  
*Princeton Review*  
*New York, NY*  
  
**Jessie Kilgore**  
*Sylvan Learning Centers*  
*Detroit, MI*

**Michael Petrilli**  
*US Department of Education*  
*Washington, DC*

**Eugene Wade**  
*Platform Learning*  
*New York, NY*

**Carl Word**  
*Newton Learning*  
*Battle Creek, MI*

- **LESSONS FROM THE FIELD: BAEO-GATES SMALL HIGH SCHOOLS PROJECT\***

The BAEO-Gates Small High School Project's goal is to improve high school and college graduation rates by creating a national network of small high schools across the country. This session will feature school designers and educators who are launching unique small high schools across the country.

ROOM: Nicolet B, 5th Floor

Moderator:

***Camilla Green***

*National School Reform Faculty  
New Haven, CT*

Presenter:

***Basimah Abdullah***

*Clara Mohammed Academy  
Milwaukee, WI*

***Keisha Hegamin, Nmuta Jones,  
and Ina Walker***

*New Media Technology Charter School  
Philadelphia, PA*

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## 11:00 AM – 12:15 PM CONCURRENT SESSIONS

- **MISSION POSSIBLE (PART II OF II)\***

Harriett Ball does it again! Experience the multi-sensory strategies proven to reach under-achieving students who have not been taught in their strongest learning mode. The session will cover Kindergarten to 8th Grade teaching techniques for metrics, multiplication, fractions, long division, geometry, and much more.

ROOM: Brule A and B, 5th Floor

Moderator:

***Allen Penn***

*Black Alliance for Educational Options  
Washington, DC*

Presenter:

***Harriett Ball***

*Musical Ball Points  
Spring, TX*

# SATURDAY, MARCH 12

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Successful fundraising is not an intimidating process of begging, selling, or looking for that special high net worth person to save the day. This workshop will provide people new to fundraising with a brief overview of foundation, corporate and individual giving including very practical strategies for how to get started. Participants will gain a clear sense of the fundraising marketplace, what to do next, and where to turn for more information.

ROOM: Mackinac Ballroom West, 5th Floor

Moderator:

***K. Miata Fuller***  
*Black Alliance for Educational Options*  
*Washington, DC*

Presenter:

***Don Kligerman***  
*Fairmount Ventures, Inc.*  
*Philadelphia, PA*

- **INTERGENERATIONAL LEADERSHIP FOR CHANGE\***

Symposium 2004 taught us the divide between generations is not insurmountable. In this follow-up to last year's encore session, Motivating Across Generations, participants will reflect upon the ways youth, young adults and veteran advocates to promote a common agenda for expanding parental choice. Presenters will share examples of education reform efforts which brought students, parents and educators together to demand change.

ROOM: Marquette B, 5th Floor

Moderator:

***Jeanette Mitchell***  
*Cardinal Stritch University*  
*Milwaukee, WI*

Presenter:

***Andrea Foggy-Paxton***  
*Independent Consultant*  
*Los Angeles, CA*

- **PARENT POWER: NO PARENT LEFT BEHIND\***

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ROOM: Marquette B, 5th Floor

Moderator:

***Shree' Medlock***

*BAEO*

*Dallas, TX.*

Presenters:

***Darlene Callands-Curry***

*Philadelphia BAE0*

*Philadelphia, PA*

***Arthur Haywood***

*Cheltenham African American Alliance*

*Cheltenham, PA*

***Kimberlyn Montgomery***

*Dallas BAE0*

*Dallas, TX*



# SATURDAY, MARCH 12

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Moderator:  
*Monique Miller*  
*Black Alliance for Educational Options*  
*Washington, DC*

Presenter:  
*Diana Hilson*  
*Princeton Review*  
*New York, NY*  
  
*Jessie Kilgore*  
*Sylvan Learning Centers*  
*Detroit, MI*

*Michael Petrilli*  
*US Department of Education*  
*Washington, DC*

*Eugene Wade*  
*Platform Learning*  
*New York, NY*

*Carl Word*  
*Newton Learning*  
*Battle Creek, MI*



• **LESSONS FROM THE FIELD: BAEO-GATES SMALL HIGH SCHOOLS PROJECT\***

The BAEO-Gates Small High School Project's goal is to improve high school and college graduation rate for African American students by supporting a national network of small high schools. This session will feature school designers and educators who are launching unique small high schools with technical assistance provided by BAEO.

ROOM: Nicolet B, 5th Floor

Moderator:

***Camilla Green***

*National School Reform Faculty*

*New Haven, CT*

Presenter:

***Basimah Abdullah***

*Clara Mohammed Academy*

*Milwaukee, WI*

***Keisha Hegamin, Nmuta Jones,***

***Ina Walker***

*New Media Technology Charter School*

*Philadelphia, PA*

12:30 PM – 1:30 PM **NETWORKING LUNCH**

ROOM: Ambassador Salon 1 and 2, 3rd Floor

SATURDAY, MARCH 12

1:30 PM – 2:30 PM

LEADING BAEO & MEMBERSHIP SESSIONS

- **DIALOGUE WITH NEW MEMBERS**  
Be amongst hundreds who share the same passion and beliefs as you. The power of BAEO’s membership is widespread and far reaching and you have joined forces with educators, parents, business leaders, clergy and elected officials nationwide to ensure that parents have quality educational options. Come and share your story and ask what you can do as a BAEO member to advance our mission in your local community.

ROOM: Richard A and B, 5th Floor

Facilitator:  
*Larry Patrick, Jr.*  
*Detroit BAEO*  
*Detroit, MI*

- **RAVEN REFLECTIONS AND TRAINING**  
Communication is key to keeping our members informed, inspired and empowered. As we continue to advance our organization technologically, maintaining our database is critical. Let us walk through the basics of Raven database management.

ROOM: Mackinac Ballroom West, 5th Floor

Facilitator:  
*Tracie Craft*  
*Montgomery County BAEO*  
*Dayton, OH*

- **CHAPTER LEADERS MEETING**  
This is an exciting time in the history of our organization and we are proud to have exceptionally strong Chapter Leaders actively participating in the monumental task of strategic planning. Share concerns for our growth, wishes for our future and ideas for the overall betterment of our organization.

ROOM: Marquette A, 5th Floor

Facilitator:  
*Vernard Gant*  
*Colorado BAEO*  
*Colorado Springs, CO*



3:00 PM – 4:30 PM

### ANNUAL MEETING OF THE GENERAL MEMBERSHIP – FOR MEMBERS ONLY –

This presentation of the BAEO Board of Directors will showcase the organizational strategic plan and vision for the next year. Come and offer your suggestions, ask critical questions, and take information back home to inform local efforts to build a base of supporters for parental choice.

**ROOM:** Ambassador  
Ballroom Salon 2,  
3rd Floor

**Presiding:** Howard Fuller  
Black Alliance for  
Educational  
Options  
Milwaukee, WI

Lawrence Patrick, III  
Black Alliance for  
Educational  
Options  
Washington, DC

4:30 PM – 6:00 PM **NETWORKING**



# SATURDAY, MARCH 12

6:00 PM – 8:00 PM

## BOARD CHAIR DINNER: 5<sup>TH</sup> ANNIVERSARY CELEBRATION

Featuring Howard Fuller, Board Chair of BAEO, this evening of recognition awards, Fuller’s inspirational message and entertainment, will be the perfect conclusion to an empowering weekend.

ROOM: Ambassador Ballroom, 3rd Floor

Presiding: Howard Fuller  
Board Chair  
Milwaukee, WI

Honoree: Rod Paige  
Former US  
Secretary of  
Education

Entertainment: Vision DSA Male  
Ensemble  
Detroit, MI

9:30 PM - until

## HOST CHAPTER 2006 SOCIAL EVENT

Please join Philadelphia BAEO as we gear up for Symposium 2006 in the City of Brotherly Love! Come for a preview of the food, music, and fun you’ll experience in our city next year. Enjoy the smooth voice of Philadelphia BAEO’s own Dawn Chavous, who will make you dance and sway to the Philly Sound. Take a moment to exhale and let loose to a selection of hip hop, R&B, and dance tunes.

ROOM: Ambassador Ballroom, 3rd Floor

Hostess: Keisha Hegamin  
Philadelphia BAEO  
Philadelphia, PA

Entertainment: Dawn Chavous  
Philadelphia BAEO  
Philadelphia, PA

# BAEO BOUTIQUE



Get BAEO merchandise for  
your chapter and for gifts.

- Sweatshirts
- Golf Shirts
- Long Sleeve T's
- Key Chains
- CD Holders

You can even special order merchandise to be delivered  
after the Symposium and get ready for Symposium 2006!

ROOM: Mackinac Ballroom East, 5th Floor

## HOURS OF OPERATION:

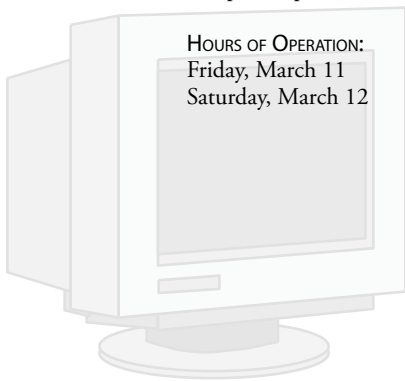
Friday, March 11	10:00AM – 6:00PM
Saturday, March 12	10:00AM – 2:00PM

# SPECIAL FEATURES

## CYBER CAFÉ

ROOM: Cadillac A and B, 5th Floor

Afraid to be unplugged for three days? Expecting an important message while attending Symposium? Cruise into the Cyber Café where you will have access to state of the art Macintosh computers. Take advantage of the hours and computer options.



**HOURS OF OPERATION:**

Friday, March 11

Saturday, March 12

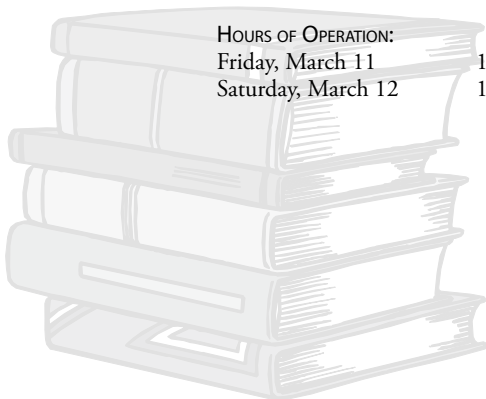
10:00AM – 6:00PM

10:00AM – 2:00PM

## CULTURAL BOOKSTORE

ROOM: Mackinac Ballroom East, 5th Floor

Are you an avid reader looking for the latest releases from some of the nation's top black authors? Looking for exciting titles that reflect the culture and interests of African American children? Visit the Cultural Bookstore, and find an array of topics that include education, black history, fiction and non-fiction.



**HOURS OF OPERATION:**

Friday, March 11

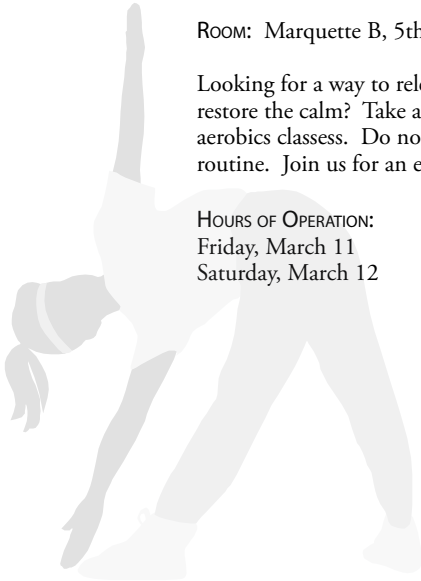
Saturday, March 12

10:00AM – 6:00PM

10:00AM – 2:00PM

## SPECIAL FEATURES

### WAKE UP! AEROBICS



ROOM: Marquette B, 5th Floor

Looking for a way to release the stress and restore the calm? Take advantage of morning aerobics classess. Do not forego your workout routine. Join us for an exhilarating workout.

**HOURS OF OPERATION:**

Friday, March 11

7:00AM - 8:00AM

Saturday, March 12

7:00AM - 8:00AM

### POWERBREAKS

ROOM: Mackinac Ballroom East, 5th Floor

Overwhelmed by the wealth of information? Need to nourish your body and replenish your soul? Stroll over to the massage chair for a soothing 10-minute massage from Milwaukee's finest massage therapists. Enter the realm of relaxation. Don't miss this opportunity to **RELAX, RENEW, AND REVIVE.**

**HOURS OF OPERATION:**

Friday, March 11

10:00AM – 1:00PM

2:00PM – 6:00PM

Saturday, March 12

9:00AM – 2:00PM

RELAX

RENEW

& REVIVE

# AROUND TOWN

## FAITH-BASED INSTITUTIONS

**Family Victory Fellowship Church**  
19421 W. 10 Mile  
Southfield, MI  
248.354.1990  
Non-Denom.

**First Congregational Church of Detroit**  
33 E. Forest  
Detroit, MI  
313.831.4080  
Congregational

**Hartford Memorial Baptist**  
18700 James Couzens Hwy  
Detroit, MI  
313.861.1300  
Baptist

**New Prospect Baptist Church**  
6330 Pembroke  
Detroit, MI  
313.341.4883  
Baptist

**New St. Paul Tabernacle**  
15340 Southfield Rd  
Detroit, MI  
313.835.5329  
COGIC

**Perfecting Church**  
7616 E. Nevada  
Detroit, MI  
313.365.3787  
Non-Denom.

**Second Ebenezer**  
2760 E. Grand Blvd.  
Detroit, MI  
313.872.7322  
Baptist

**Word of Faith International Christian Center**  
20000 W. 9 Mile Rd  
Southfield, MI  
248.353.3476  
Non-Denom

## RESTAURANTS AND NIGHTLIFE

### NITE LIFE/ RESTAURANT

**Flood's Bar & Grill**  
731 St. Antoine  
313.963.1090  
Live Band/ Soul food

**The Rhino**  
1407 Randolph  
313.963.6244  
Live/ American

**Baker's Keyboard Lounge**  
20510 Livernois  
313.345.6300  
Jazz

### RESTAURANT

**Fishbone's**  
400 Monroe  
313.965.4600  
Cajun American

**Magnolia**  
1440 E. Franklin  
313.393.0018  
Soul Food/ Live Band

**Pizza Papalis- Greektown**  
1024 Monroe  
Deep Dish Pizza

**Southern Fires**  
575 Bellevue  
313.393.4930  
Soul Food

**Sweet Georgia Brown**  
1045 Brush St.  
313.965.1245  
Soul Food

# SYMPOSIA 2001-2004

## REPEATERS

### SIX TIME REPEATERS

W. Raymond Bryant  
 Anthony Courtney  
 Zakiya Courtney  
 Rufus Ellis  
 Dwight Evans  
 Jeannie Fenceroy  
 Gail Foster  
 Howard Fuller  
 K. Miata Fuller  
 Mikel Holt  
 Jacqueline Joyner Cissell

Deborah McGriff  
 Angelete Melhado  
 Jeanette Mitchell  
 Dr. Annie Oliver  
 Lawrence C. Patrick, III  
 Larry Patrick, Jr.  
 Anita Ruiz  
 Kenneth Sullivan  
 Selina Wellington  
 Johnathan Williams

### FIVE TIME REPEATERS

Basimah Abdullah  
 Yvonne Ali  
 Tammy Allen  
 Aretta Anderson  
 Deirdre Bailey †  
 Elizabeth Baptiste  
 Amber Blackwell  
 Willie Breazell  
 Delores Brents  
 Margaret Briggs-Kenney  
 Cheryl Brown  
 Kenneth Campbell  
 Margaret Ekam  
 Francine Fulton  
 Helen & David Gilles  
 Bessie Gray  
 Felice Green  
 Catina Harwell

Gail Hawkins-Bush  
 Sherry Hopkins  
 Imani Humphrey  
 Evelyn Jones  
 John McVicker  
 Marilyn McVicker  
 John Morris  
 Ingrid Patrick  
 June Perry  
 M. Saungkatahu Richey  
 Dale Sadler  
 Hal Smith  
 Thomas Stewart  
 Christopher Sullivan  
 Willie Timmons  
 Kimberly Turner

# SYMPOSIA 2001-2004

## REPEATERS

### FOUR TIME REPEATERS

Dennis Alexander  
 Tammy Allen  
 Linda Armstrong  
 Barato Britt  
 Nancy Brown  
 Kaleem Caire  
 Darlene Callands-Curry  
 Ernest Clayton  
 Gale Coffield  
 Alexia Ellis  
 Dolores Fridge  
 Kelli Fuller  
 Lisa Gage-Ray  
 Vernard Gant  
 Amefika Geuka  
 Felicia Geuka  
 Marie Gladney  
 Peggy Hardy  
 Bennie Hickman  
 Courtney Hunt  
 Mominah Islam-Tatum  
 Maisha Jackson

Dorothy Johnson  
 Jamillah Kareem  
 Georgia King  
 Verlene Kirkland  
 Jack Klenk  
 Sharmain Matlock-Turner  
 Leroy McClure Jr.  
 Ronkae McCoy  
 Shree Medlock  
 Holly Hasina Murphy  
 Donnamaria Parker  
 Patricia Sadler  
 Yakini Shabaka  
 John Skeif  
 Judith Smith  
 Sherry Street  
 Ken & Joyce Sullivan  
 Leslie Talbot  
 Steve Taylor  
 Tasha Tillman  
 Donyale Whitmore

### THREE TIME REPEATERS

Sharon Allison  
 Mashea Ashton  
 Ruby Bailey  
 Mentha-Munirah Bakari  
 Harriett Ball  
 Rodney Benifield  
 Brenda Blair  
 Jordan Blair  
 Cory Booker  
 Christopher Boston  
 Tracey Bougouneau  
 Stephan Bradberry  
 Mary Brown  
 Patricia Brown Payne  
 Cathy Bryant  
 Alfred "Al" Bundy  
 Ron Butler  
 Sandra Butler  
 Hodelin & Myrna Calixte  
 Barbara Callands  
 Sue Carnell  
 Dawn Chavous  
 Larry Cirignano

Tenora Cottrell-Pitts  
 Akil Courtney  
 Tracie Craft  
 Gale Davis  
 Geanna Davis  
 Priscilla Davis  
 Anthony Doane  
 Simone Donald  
 Lauryn Douthit  
 Judy Eason  
 Eddie Edwards †  
 Robert Enlow  
 Jerald Fair  
 T. Willard Fair  
 Isabella Fitzgerald  
 Linda Ford  
 Kevin Francis  
 Katina Fuller-Scott  
 Ellen Fumbanks  
 Dan Gaby  
 Stephan Gardner  
 David Gibbs  
 Karlenna Glenn



# SYMPOSIA 2001-2004

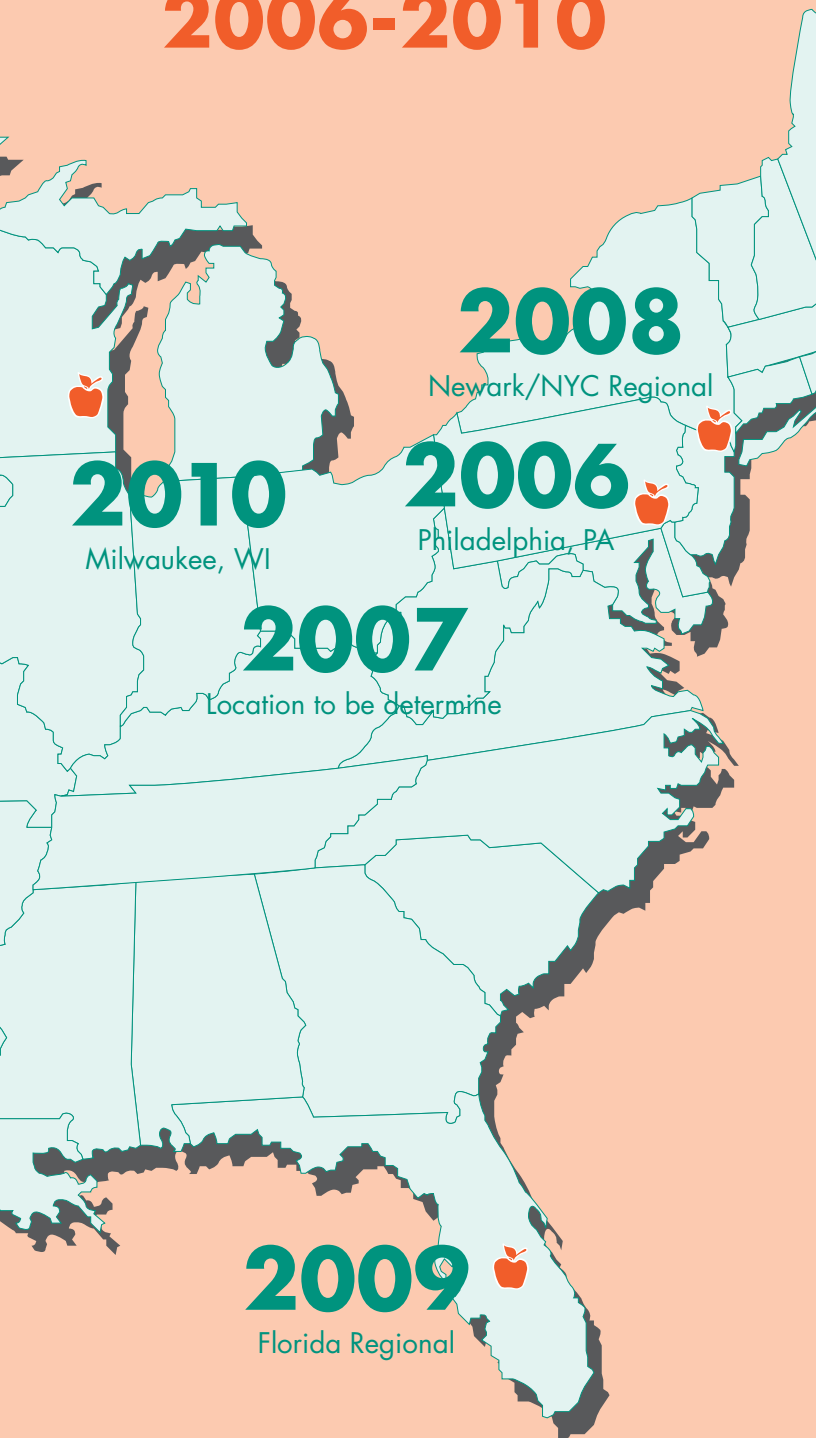
## REPEATERS

### THREE TIME REPEATERS

George Greenidge  
 Mark Griffin  
 Eve Hall  
 Justine Hall  
 David Hardy  
 Ronald Harris  
 Gwendolyn Harrison  
 Hiram Harrison  
 Angela Hayes  
 Keisha Hegamin, Esq.  
 John Henderson  
 Tony Higgins  
 Ursula Hogan  
 Bryan Hudson  
 Gisele Huff  
 Reginald Ivy  
 Shalanda Jenkins  
 Matthew Johnson  
 Nicole Johnson  
 Bernadette Kambi-Shamba  
 Jeannie Knox  
 Jamal Koram  
 Patricia Lee  
 Nicole Luckett  
 Rose Massey  
 Yvette McClure  
 Tracy McDaniel  
 Monique Miller  
 Thelma Jean Miller  
 Susan Mitchell  
 Yvette Mitchell  
 Kimberlyn Montgomery  
 Wanda Montgomery  
 Harold Moore  
 Adrian Morgan  
 DeAmo Murphy  
 Anita Nelam  
 Dr. Jean Oden  
 Victor Ortiz  
 Durante Owens  
 Emma Palmer

Ayana Patrick  
 Goldie Patrick  
 Joseph Patrick  
 Raynona Patrick  
 Robert Patrick  
 Thomas Pedroni  
 Diana Peterson  
 William Peterson  
 Lisa Peyton-Caire  
 William Pierce  
 Teresa Price  
 Jesse Pugh  
 Jacqueline Robinson  
 Dana Rone  
 Carole Sallid-Times  
 Melissa Scott-Coleman  
 Dorothy Smith  
 Gwendolyn Spencer  
 Marcia Stewart  
 Kent Strong  
 Iola Stuart  
 Jerry Tarrer  
 Kenneth Tatum  
 Evelyn Taylor  
 Sarita Thomas  
 Andrea Thomas-Reynolds  
 Daryl Turner  
 Virginia Walden-Ford  
 Kajet Washington-Trice  
 Omar Wasow  
 Robert Watson  
 Shelly Watts  
 LaShuan Webb  
 Demetria Wesley  
 Alecea Williams  
 Anthony Hardy Williams  
 Clara Wright  
 Nomusa Xaba  
 Cecil Youman, Jr.

# FUTURE SYMPOSIA 2006-2010



**2008**

Newark/NYC Regional

**2006**

Philadelphia, PA

**2007**

Location to be determine

**2010**

Milwaukee, WI

**2009**

Florida Regional

## NOTES

YOU ARE INVITED TO

# Visit...



...Philadelphia,  
where liberty rings and  
school choice empowers.

# Experience...



...fine dining and  
exciting nightlife.

# Learn...



...about the educational  
options that make our  
city a leader in  
school reform.



For Philadelphia BAEO, visit [www.philadelphia.baeo.org](http://www.philadelphia.baeo.org)

Symposium 2006: The 6th Annual Meeting of BAEO  
Philadelphia, PA • March 16-18, 2006

For Symposium 2006 information, call 202-429-0038

**SYMPOSIUM '06**  
**baeo**  
Black Alliance for Educational Options  
**6TH ANNUAL MEETING**